Atlanta, Georgia • 770-480-2620 • <u>dave@endHTnow.com</u>

### SERVANT LEADER & GLOBAL ADVOCATE FOR FREEDOM

Respected Civic & Anti-Slavery Champion / Effective Human Rights Advocate / Fearless Freedom Fighter & Justice Supporter

#### **CORE MISSION & VALUES**

Dave's relentless and focused mission is to bring an end to modern day slavery and human trafficking by mobilizing and inspiring current and future generations to drive permanent change among countries and businesses who shoulder the greatest responsibility for modern-day slavery today. This noble mission is supported by the following foundational values which embody Dave's Rotary-centric motto of "Service Above Self".

- o Family First
- o Humility & Integrity
- Embracing Challenges & Changes
- o Creative Ideation
- Strong Bias for Action

- o Courage & Bravery
- o Safety & Vigilance
- o Positivity & Optimism
- o Confidence & Empowerment
- Diligent & Strategic Planning

#### LEADERSHIP HIGHLIGHTS & DISTINCTIONS

Highly accomplished, respected and trusted global Rotarian. Experienced leader and advisor on global civil rights and anti-slavery efforts. Visionary business strategist with decades of strategic management and experience in aiding and advising global corporations and all levels of governments on anti-slavery efforts. Key leadership highlights include:

## Anti-Human Trafficking White House Task Force, Washington D.C. • 2019 – Present Member

Tasked with the express mandate of engaging the Business and Civil Communities in the fight to end human trafficking and modern-day slavery.

- Coordinated an official visit of the key members of the White House Taskforce, including: Ivanka Trump, HHS Director Alex Azar and other White House Cabinet Officials to Atlanta for a special tour of one of the local NGO organizations, "Wellspring Living" with the Governor of Georgia, Brian Kemp and the First Lady of Georgia, Marty Kemp in attendance.
- Assisted Wellspring Living (a non-profit organization providing domestic sex trafficking victims with highly specialized recovery services through residential and community-based programs) in presenting their work to the White House Task Force representation as an exceptional template for other human trafficking restoring NGO around the country.
- Coordinated White House Task Force visit which inspired the delegation and shortly after resulted in first ever White House Summit on Human Trafficking at the White House at which a trafficking survivor, Wellspring Living graduate and now employee, Jessica Hamlet, was personally invited by Ivanka Trump to join the White House Survivor Advisory Council.
- As a result of these efforts, in 2020 Wellspring Living received a \$500,000 grant from the White House for their transformative holistic care, including highly skilled therapeutic services, qualified education, life skills and personal/professional development programs that provide, restore and yield positive and life-changing results.

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### Working Together to End Human Trafficking Summit • Jones Day, Washington, D.C. • May 2019

Co-chaired the Summit with the Partner- in- Charge of Global Community Service Initiatives, Laura Ellsworth

Sponsored and hosted by the Rotarian Action Group Against Slavery (RAGAS) and one of the top Pro Bono law firms in the world, Jones Day. Organized to link the globally recognized corporate and government identities together in a united and joined effort to take action against human trafficking and modern-day slavery and to fight for justice. Among the vast range of speakers were distinguished guests, including: Senators Rob Portman, Ambassador-at-Large, John Cotton Richmond and the Assistant Attorney General for the Civil Rights Division at the U.S. Department of Justice, Eric Dreiband, International Justice Mission CEO & Founder, Gary Haugen, the survivor advocate Shamere McKenzie and Dr. Jean Baderschneider, the CEO & Founding Board Member of The Global Fund to End Modern Slavery. The Summit showcased the best practice presentations from some of the leading International companies including Apple, Walmart, IBM, UPS, Delta and many more. At the Summit expert panelists presented their best practices on the following topics:

- Forced Labor/ Supply Chain and How Businesses Can Act Proactively (Apple, Walmart, The Coca- Cola Company, IJM).
- Community Awareness and Action from The Office of The Mayor of Houston, Minal Davis, who described the best community awareness programs her office developed and already implemented them at the multiple mayoral offices and cities throughout the United States.
- Business Best Practices in Fighting Human Trafficking (Delta, UPS, WellStar Health System, Marriott International, RAGAS).
- Government Agencies Engagement and Role (DOT, DHS-HIS, DOJ, HHS, DOD, DOL, OMB) lead by Walmart.
- <u>Diversionary Courts</u> led by leading Jones Day lawyers and judges to discuss the best practices guidelines for the creation and operation of diversionary courts for victims of trafficking.
- Effective Use of Technology to Combat Human Trafficking (Thorn, IBM, NCFTA. ICMEC, NCMEC).
- Empowering Survivors with Sustainable Employment for former victims of human trafficking (Wellspring Living, Delta, UPS, Survivor Advocate Gaby Humphries, Marriot International, RAGAS).

### Super Bowl LIII Anti-Trafficking Task Force, Atlanta, GA • 2019

Leader on Business and Civic Engagement

A collaborative effort by Rotary, NGOs, Government, Law Enforcement, Businesses and Faith Leaders to prevent human trafficking at Super Bowl LIII in Atlanta, Georgia.

- Took significant action and necessary cautious prevention steps that resulted in massive outreach to the hospitality industry ahead of Super Bowl LIII by providing coordinated anti-human trafficking awareness training to 600 hotels in Atlanta, Georgia.
- The task force and was responsible for educating the public and aiding law enforcement with necessary knowledge and tool to recognize human trafficking signs during Super Bowl LIII, which ultimately led to successful rescues of 32 children and to 72 individual arrests.

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## Human Trafficking Summit – Department of Justice, Washington D.C. • 2018 Co-Organizer

First ever Human Trafficking Summit for the Department of Justice addressing Law enforcement, Legislation, Survivor Services, Business Engagement/Private Public Partnerships, Medical Field, Government Response.

- o Co-organized the Summit by working closely with the DOJ and Attorney General, Jeff Sessions.
- Coordinated and moderated the Business Engagement panel consisting of representatives from international leading companies including: Delta, Facebook, UPS, Randstad USA, Anthem and Coca-Cola.
- o As a result, numerous companies joined the fight. DOJ Summit

#### Freedom United, USA • 2017 - Present

Advisory Board Member

Originally launched in 2012. It is a global advocacy awareness organization with an online community which campaigns on issues of modern-day slavery and human trafficking. The organization's supporters call on governments and businesses to make policy changes to prevent human trafficking and modern-day slavery, primarily through online advocacy campaigns and petitions. It is the world's largest anti-slavery online community, with over two million members who have taken action on advocacy campaigns and a Facebook community of over five million people.

Activated the Rotary network to partition governments to be more proactive in their approach to modern-day slavery.

### Rotary International Convention, Atlanta, GA • 2017

Host of the Committee

An action driven "Candlelight Vigil" event in Centennial Park to broaden Human Trafficking Awareness while spotlighting survivor's stories and sharing Rotary's global anti-slavery initiatives with 14,000 participants in attendance.

- $\circ\quad$  Responsible for all modern-day slavery events during the Convention.
- Organized a keynote panel with distinguished speakers including: Ashton Kutcher (Actor and Founder of Thorn); Bob Corker (U.S. Senator); Gary Haugan (CEO & Founder of International Justice Mission); and Rebecca Bender (Survivor) for the main convention session in front of 44,000 attendees to spotlight Human Trafficking Awareness and call for Action.
- O Chaired, organized and moderated two of the largest participated breakout session inspiring 43 Rotary clubs across the globe to take an immediate action within their own communities to fight human trafficking.
- o Invited multiple times to speak at Rotary Clubs and other groups worldwide to participate in panels, conventions and summits to share the passion and hear the call to action in the fight against Human Trafficking/Modern Day Slavery.
- o Invited by the Rotary International President, Ian Riseley to participate as a keynote panelist at the 2017 Rotary Peace Conference in Sydney, Australia to speak about Modern-Day Slavery.
- Main speaker at the multiple Rotary Clubs in Sydney, Perth and Canberra that led to meetings with 15 members of Australian Parliament in Canberra, Australia in support for the Australian End Modern Day Slavery Act to become legislation.

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### Georgia Statewide Task Force (Workgroup Chair), Atlanta, GA • 2016

Lead Business Engagement Coordinator

Dedicated to deterring Traffickers and Buyers through Business Engagement.

- Created a key detailed plan to address demand of sex buying.
- Engaged the business community.
- o Inspired Public/Private Partnerships.

#### Human Trafficking at the UN for Rotary Day, New York • November 2016

Panel Organizer

One time a year Rotary hosts an all-day event at the UN to showcase the key overall initiatives and works in progress to Rotary and the UN.

- o Organized a keynote panel to showcase RAGAS/Rotary anti modern-day slavery work and progress.
- Constructed and moderated a panel of representatives from the U.S. State Department, Carter Center & International Justice Mission.

## U.S. Rotarians Lead for Lobbying House & Senate Members to Sponsor the End Modern Slavery Initiative Act • 2015 - 2016 Lead Lobbyist

The End Modern Slavery Initiative Act was co-authored by Senator Bob Corker, Ernie Allen, Gary Haugen and Jean Baderschneider to authorize a 501(c)(3) non-profit grant-making foundation in the District of Columbia known as "The End Modern Slavery Initiative Foundation". The Foundation funds programs and projects outside of the United States. This Initiative would be similar to the National Endowment for Democracy.

- Built working relationships through the years with each of the co-authors of this Act and of a great importance of this act to pass into legislation.
- o Activated a network of Rotarians nationally to lobby Senators to co-Sponsor the Legislation on a bi-partisan basis.

### World Summit: End Sexual Exploitation 2025, Atlanta • 2015

Organizer, Coordinator & Chair

The 2015 Human Trafficking Summit positions itself as a "World Summit," bringing together Anti-Human Trafficking (HT) groups and government entities from around the world to create a unified focus on some of the most important human trafficking issues. In short, the primary goal of this event is to collectively forge a unified plan that will encourage future collaboration and assist in problem solving to help end the trafficking of our children.

- Executed a strategic vision for ending sexual exploitation in bringing together a global network of diversified specialists and experts to End Human Trafficking.
- Organized participation from 14 countries and 32 states to focus on business engagement, effective law enforcement, legislation and sustaining freedom through empowering survivors.
- $\circ\quad$  A major focus how the US could adopt the Nordic Approach to address human trafficking.

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Goals achieved through the Summit: empowering survivors by having the Summit led by survivors from all over the
world and creating a collaborative ten-year strategic plan on law enforcement, legislation, business engagement, and
victim services that was presented to President Carter.

#### PROFESSIONAL EXPERIENCE

#### The Knoble, Atlanta • 2020

Appointee

A network of financial crime and fintech professionals with a passion for protecting vulnerable people around the world. The Knoble focuses on protecting vulnerable population including victims of modern-day slavery, human trafficking, elder abuse, and child exploitation.

o Responsible for bringing together global companies that fight financial crime in taking action to address modern-day slavery.

## Georgians for Refuge, Action, Compassion, and Education Commission (GRACE), Atlanta, GA • April 2019 – Present Member

GRACE Commission was created as a task force by the executive order on February 26<sup>th</sup>, 2019. Members of this commission were appointed by the First Lady of Georgia, Marty Kemp on April 16<sup>th</sup>, 2019 in order to combat the threat of human trafficking in the State of Georgia. The commission is composed of public officials, law enforcement, for-profit and non-profit organizations, faith-based institutions, and subject matter experts to tackle human trafficking, seek justice for victims, hold bad actors accountable, and end human trafficking.

- In January 2020 the GRACE Commission, in partnership with the Georgia Department of Administrative Services (DOAS), launched Human Trafficking Awareness Training for State of Georgia employees and the general public.
- On August 27, 2020 the commission partnered with Tyler Perry- a World renowned filmmaker and philanthropist in a public service announcement (PSA) urging Georgians to join the fight against human trafficking and to participate in the First Lady's Human Trafficking Awareness Training program to learn about warning signs and who to contact for help.

# Rotarian Action Group Against Slavery (RAGAS), Worldwide • January 2013 – Present Global Chairman & Founding Member

Formed in 2013, the global action group is dedicated to ending modern day slavery and human trafficking in the world by coordinating Rotary Clubs' efforts to fight slavery within their communities. RAGAS' mission is to engage 1.2 million Rotarians and 35,000 Rotary Clubs in over 200 countries on the issue.

- Creator of a five-year plan built on four main Pillars: Education/Prevention, Empowerment, Engagement and Effectiveness.
- o Developed a global strategy for Education/Prevention in school systems worldwide.
- o Partnered with A-21, 3Stands Global, Love146, Frederick Douglass Foundation and many others to create a model that Rotary can help implement all over the world.

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- Expanded the Board and added 12 new coordinators across six continents and newly adding South America, Asia and Africa to the list in 2020. Also, created the first ever Interact Club (Rotary sponsored club for high school youth) solely led by youth and focusing only on the issue of modern-day slavery and human trafficking within their community. Their success is a model to engage youth through Interact clubs around the world.
- Despite COVID-19 global crisis, increased digital footprint and impact all over the world. Currently in 62 countries.

## End Human Trafficking Now (www.endhtnow.com), Atlanta, GA • 2012 – Present Founder

End Human Trafficking Now, which brings together key stakeholders including businesses, law enforcement, and human trafficking survivors to lead the fight against human trafficking globally.

- Promoting awareness and action in the fight against Human Trafficking through advocacy and leadership engagements worldwide.
- o Co-host of the World Summit: End Sexual Exploitation at the Carter Center.
- o Responsible for engaging over 625 groups to take on the fight to end modern-day slavery.

#### Roswell Rotary, Atlanta, GA • 2011 - 2012

President

Rotary clubs all over the world open opportunities for members all over the world to live more meaningful lives lives serving others based on the Rotary core values. The Roswell Rotary Club formed on April 18th, 1951 to unite members from all walks of life, amplifying their individual contributions collectively to make city of Roswell and the world a better place in which to live and work. The Rotary motto is "Service Above Self". For seventy years the members of Roswell Rotary Club served as a community by supporting the less fortunate, empowering youth, honoring veterans and first responders, caring for seniors. The 250+ member club shares ideas and successfully implements them creating lasting positive change in their community since and that those acts of service, large or small generate opportunities for people who need help.

o Awarded "Club of the Year" by Rotary District 6900

## Facility Maintenance Source, Inc. (FMS), Roswell, GA • 2001 – Present Owner

FMS specializes in providing commercial facilities maintenance services to corporate clients. FMS also engages on custom projects and special services to meet the unique needs of all their clients. To date, FMS has reached the scale of cleaning and maintaining over 2.5 million square feet.

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### **RECOGNITION & AWARDS**

### "Service Above Self" Award - 2018

Received Rotary International's "Service Above Self" award for Devotion and exemplary for the fight against Modern-Day Slavery efforts that embodies Rotary's moto Service Above Self. Out of 1.2 million Rotarians only 150 "Service Above Self" award is given each year.

"Rotarian of the Year" Award from Roswell Rotary Club - 2008-09

"Rotarian of the Year" Award from Rotary District 6900 - 2013-14

"Peace through Service" Award from UN Rotary - 2015

"Progress through Innovation" Award from Rotary International - 2018

"Service Above Self" Award from Roswell Rotary Club - 2017-18

"Service Above Self" Award from Rotary International - 2018