



# RAGAS Community Awareness & Prevention Education Toolbox

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### **Introduction for RAGAS Toolbox**



## **Introduction for RAGAS CAPE Toolbox**

Welcome to the RAGAS Toolbox! Here you will find tools to create **Community Awareness & Prevention Education (CAPE)** to help combat human trafficking/modern slavery.

Whether you are new to the issue, or deeply immersed, you will find tools and techniques to help you combat trafficking locally – and globally. We have found that many Rotarians and Rotary Clubs start with a local CAPE project, gathering together community stakeholders to assess the needs in their community and from their determine how to best proceed. You will find tools to help you identify key stakeholders, and how to facilitate stakeholder meetings to get you started. Additionally, you will find **prevention education curriculum criteria and a list vetted providers** if your club would rather not start from scratch.

Some Rotarians and Clubs may choose to focus on or support projects in areas with the highest concentrations of trafficking/slavery victims around the world. **RAGAS can help connect you to existing projects and partnership opportunities.**

There are many organizations involved in ending human trafficking/modern slavery around the world. As you read about the many groups working in this space, consider what skills and resources your club has and needs to solve the problem. Many of the groups provided in the toolbox are already allied with individual Rotary clubs and there are Rotarians who can give you detailed information on the work they are doing. **RAGAS strongly recommends careful vetting of partners prior too engaging with them to ensure they are providing the services and results you seek.** We encourage Rotarians to contact RAGAS in order to be connected with a member who has experience with the kind of work your club wants to do.

The world can be filled with beauty and joy, but for some 40 million inhabitants, 70% of those being women and girls, it is filled with despair and enslavement. Rotary clubs have been encouraged by President Mehta to work to Empower Girls. **RAGAS has provided this Toolbox in order to empower your club to end Human Trafficking/Modern Slavery – which will empower girls!**

Thank you for taking the initiative to make the world a better and safer place.

**Please contact us at any time.** <https://ragas.online/contact-us/>

and navigate to Contact Us.

### **A/ RAGAS Strategy**

The Rotary Action Group Against Slavery is committed to connect, empower and equip Rotarians to engage their communities to eradicate all forms of Human Trafficking/Modern Slavery, locally and around the globe.

The Rotary Action Group Against Slavery connects Rotarians passionate about preventing, and thereby ending Human Trafficking/Modern Slavery, equips them with the tools they need to engage their communities and empowers them to eradicate all forms of Human Trafficking/Modern Slavery, locally and around the globe.



RAGAS strongly encourages Rotarians and Rotary clubs to build community partnerships with local stakeholder groups to provide community awareness campaigns, industry specific research-based prevention/education and training in order to launch prevention/education projects and increase proper reporting of suspected human trafficking/modern slavery.

### **Why Education is the Greatest Human Trafficking Prevention Tool** by Valerie Ellery

There is a war on our youngest generation in the form of slavery. It's real, hidden in plain sight, and tearing at the social fabric of every nation and economic structure. No school, subgroup of student or socioeconomic group is immune. This modern-day slavery, known as human trafficking, is the illegal trade of human beings through recruitment, control, and use of people for their bodies and for their labor.

<https://www.ascd.org/blogs/why-education-is-the-greatest-human-trafficking-prevention-tool>

The cost of reaching one student through education is significantly less than the cost of providing services to a child who has been trafficked. Education is **the key to prevention. Let's partner with local non-profits and educators to** take action to safeguard our children and next generations.

### **A Case for State-Mandated Human Trafficking Education in Schools** by Scotland Grace Pierce

<https://www.traffickingmatters.com/a-case-for-state-mandated-human-trafficking-education-in-schools/>

### **Taking Prevention Seriously: Developing a Comprehensive Response to Child Trafficking and Sexual Exploitation** [Jonathan Todres](#) Georgia State University College of Law January 29, 2010

[https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=1544301](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=1544301)

A really good read – considering it was written in 2010, prior to the first Global Slavery Index and Supply Chains legislation. A good academic view of the limitations to then and now, government and community current approaches. Refer Abstract and Introduction

## **B/ Background Source Information, Global Scale of the Issue**

### **Trafficking In Persons (TIP) Report** – USA Department of State

Refer intro p24 -28, plus Individual Country review and assessment reports on how they address HT /MS.

[https://www.state.gov/wp-content/uploads/2021/07/TIP\\_Report\\_Final\\_20210701.pdf](https://www.state.gov/wp-content/uploads/2021/07/TIP_Report_Final_20210701.pdf)

**Minderoo Foundation** – Walk Free and Int Labour Office, Global Slavery Index. Global regional profiles.



The **Global Slavery Index** presents a thoroughly researched, detailed picture of **modern slavery** as it exists across industries and countries today..

<https://www.minderoo.org/the-global-slavery-index/>

<https://www.globalslaveryindex.org/resources/downloads/>

**US Dept of Labor** – Goods Produced by Child Labor & Forced Labor- Three reports on international child labor and forced labor that serve as valuable resources for research, advocacy, government action and corporate responsibility.

<https://www.dol.gov/sites/dolgov/files/ILAB/ListofGoods.pdf>

<https://www.dol.gov/agencies/ilab/reports/child-labor/list-of-goods>

<https://www.dol.gov/agencies/ilab/resources/reports/child-labor>

**Global Estimates of Modern Slavery & Forced Marriage – Alliance 8.7**

[https://www.ilo.org/wcmsp5/groups/public/@dgreports/@dcomm/documents/publication/wcms\\_575479.pdf](https://www.ilo.org/wcmsp5/groups/public/@dgreports/@dcomm/documents/publication/wcms_575479.pdf)

## **Rotary Membership Country Numbers compared to TIP Report Rating & Global Slavery Index**

The tables in Appendix A provide the International Labour Organization & Minderoo (an NGO) estimated numbers in Modern Slavery and the Rotary Club and membership numbers, in those Countries. These along with the US Trafficking in Persons Country analysis reports and rating helps to pinpoint Countries where there are adequate Rotary resources to consider the need for and the potential for initiating Community Awareness and Prevention Education projects. There are approx. 20 Countries across Asia, Europe and South America (North America is in progress of tackling) where RAGAS and Rotarians could focus local community resources and projects to significantly impact Community Awareness and the global and local scale of HT / MS, through Education of current adolescents and thereby also influence future generations. The African continent and countries have limited Rotarians and resources and would require a special global project.

**See Appendix A - Africa, Americas, Europe & Asia. Page 19**

**Polaris** Modern slavery is a global issue that requires a coordinated global response. This is the case both for the work to eradicate it in the long term, and in the immediate, to help individual survivors find freedom right now. Polaris has created the Global Modern Slavery Directory (GMSD), an interactive, publicly searchable map and database of organizations and agencies across the globe that address the issue of modern slavery and human trafficking. NGO's and resources in each Country

<https://www.globalmodernslavery.org/>

The Typology of Modern Slavery - 25 types of human trafficking in the United States.

<https://polarisproject.org/the-typology-of-modern-slavery/>



## THE MORAL & LEGAL BASIS FOR CONDEMNING SLAVERY

It is appropriate for all to reflect on the moral & legal basis for a global campaign to eradicate HT / MS, which can be easily understood. Knowing how HT/MS is illegal, helps overcome potential pushback along the lines of “well it’s their tradition out there” The modern, *global* expression of moral repugnance for, and *foundation of* the legal basis for slavery’s illegality, can be found in the Universal Declaration of Human Rights (UDHR) made by the UN in 1948 – merely a declaration of course, but remarkably without a single dissenting vote.

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS: TO BE ACHIEVED BY 2030

The World Heads of State, meeting at the United Nations Headquarters in New York from 25-27 September 2015 decided on new global Sustainable Development Goals with a number of targets. SDG 8.7

<https://www.ilo.org/global/topics/sdg-2030/goal-8/target-8-7/lang--en/index.htm>

### JOINT FAITHS DECLARATION

On 2<sup>nd</sup> December 2014 Catholic, Anglican, Muslim, Hindu, Buddhist, Jewish and Orthodox religious leaders signed a Joint Declaration of Religious Leaders Against Modern Slavery as a public statement of their commitment to work together in spiritual and practical action to eradicate this crime against humanity and restore dignity and freedom to its victims.

See **Appendix B** for more details. P. 24

### **DOCUMENTARIES, FILMS ON Human Trafficking / Modern Slavery.**

YOUTUBE has over 100 entries on human trafficking and similar number on modern slavery.

Some of the entries on YouTube such as Slave Free Today are themselves a Directory of these films.

SLAVE FREE TODAY alone have at - <https://slavefreetoday.org/documentaries/>

<https://slavefreetoday.org/documentaries-trailers/>

31 full documentaries

33 “public service announcement films”

13 Ted Talk & academic films and

3 full length movies



VIMEO list 9153 films on Human trafficking and 1825 on modern slavery. You can filter them by film type, geographically and by issue.

You

**Some of the better known movies/documentaries include:-**

- **I am Jane Doe** at <http://www.endslaverynow.org/act/action-library/watch-i-am-jane-doe>
- **Sold for Sex** <https://www.youtube.com/watch?v=etao-pHnjUs>
- **A Path appears:** <https://www.pbs.org/video/independent-lens-path-appears/>
- **Tricked** <https://www.youtube.com/watch?v=FDCpqRGxAz4>
- **Not My Life** <https://www.youtube.com/watch?v=0HCkLkyAsGM>
- **Very Young Girls** <https://www.youtube.com/watch?v=p-msQowJtWU>
- **Oblivious [parents]** [https://m.youtube.com/watch?v=zpebw\\_yBoZg](https://m.youtube.com/watch?v=zpebw_yBoZg)
- **Matt Friedman’s powerful TedTalks including “where were you?” and “Every 15 seconds”**  
[https://www.youtube.com/watch?v=rUR\\_yFYDtOo&t=124s](https://www.youtube.com/watch?v=rUR_yFYDtOo&t=124s)

**CNN The Freedom Project** <https://edition.cnn.com/interactive/2018/specials/freedom-project/>

The Freedom Project has a wide range of around 150 video films indexed under different tabs including sex trafficking, forced labor, migrants, children, documentaries, series, fighting back.

Leif Coorlim is the executive editor of the CNN Freedom Project and is a RAGAS supporter. He is an award-winning journalist. Coorlim has overseen the broadcast of hundreds of stories on modern-day slavery from the network's global headquarters in Atlanta and produces feature programs and documentaries. He has produced a number of award-winning documentaries on human trafficking including, "The Fighters," "Common Dreams," "Slavery in West Africa," "Taking a Stand: Making a Difference," "Trafficked in Plain Sight," "Slavery's Last Stronghold," "A Stand in the Sinai," "Chocolate's Child Slaves" and "Innocence for Sale", which won the 2010 CINE Golden Eagle Award. These films don't seem to be collected together anywhere but are most easily accessed, by simply doing a Google search for each by name.

## **C/ Human Trafficking/Modern Slavery Prevention Education Curriculum Sources**

RAGAS endorses training and curriculum criteria aligned with the United States Department of Health & Human Services Human Trafficking Youth Prevention Education (HTYPE) as outlined in **Appendix B**.

The below includes a short list of NGO's outside the USA that can provide Community Awareness and Prevention Education services. This list is limited and can be added to from experience and recommendations over time. Rotary Clubs / Districts will need to independently consider and assess any NGO's to partner with for projects.

## **NGO's & Curriculum Sources**



Existing programs partnered with RAGAS which meet the above US criteria include:

## USA

**A21** is a global anti-human trafficking non-profit organization dedicated to abolishing slavery everywhere, forever. A21's holistic approach to abolishing modern-day slavery is to Reach, Rescue, and Restore lives by reducing vulnerability, assisting victims, and empowering survivors. Through partnerships and the efforts of supporters all over the globe, A21 believes slavery can be prevented, victims can be identified and assisted, perpetrators can be brought to justice, and millions of survivors can step into a life of independence. A21 educational resources has reached over a million students and used to equip schools with the tools necessary to empower the next generation with what they need to make informed decisions to protect against trafficking.

A21's Bodies Are Not Curriculum V2 Curriculum (2022) is a comprehensive K-12 Prevention Education resource; standards-based aligned to health, social studies, and ELA; developmentally and age-appropriate instruction and skill building; evidence-informed and evidence-based instruction; structured around four prevention pillars embedded: Human Rights, Character Development, Relationship Boundaries, and Digital Safety. A21 has 17 locations across the globe including: Australia, Bulgaria, Cambodia, Denmark, Greece, Norway, Spain, South Africa, Thailand, Ukraine, United Kingdom, and four sites in the United States. For Information on Educational Resources **Contact** Valerie.e@A21.org.

<https://www.a21.org/> <https://www.a21.org/content/education/grc2u8>

**3Strands Global Foundation** - is a national leader in the fight against human trafficking. Their mission is to prevent human trafficking through: **Education, Employment and Engagement**. 3Strands Global Foundation's PROTECT program was developed by survivor leaders and has continually been updated by survivors for the past 5 years. It is a four-pronged approach to human trafficking prevention education which includes; protocol design, evidenced based trauma-informed training for all staff, 5 different age appropriate K-12 curricula, and data reports on outcomes. PROTECT begins in kindergarten by establishing a foundation of trust and safety. It covers healthy relationships, online safety, consent, vulnerabilities, and risky behaviors. PROTECT strives to build resilience and create upstanders not bystanders. PROTECT is available in English and Spanish across the US and soon Australia. The PROTECT program is in alignment with all federal education standards and objectives and is a current subgrantee to four state Local Education Agencies (LEA's) who were awarded a grant from Health and Human Services Office of Trafficking In Persons. PROTECT has reached over 500,000 youth, 70,000 adults. Contact: [Amandat@3sgf.org](mailto:Amandat@3sgf.org)

[www.3strandsglobalfoundation.org](http://www.3strandsglobalfoundation.org)

**The largest reverse global grant awarded to PROTECT, Preventing Human Trafficking in Rotary District 5180 in the Greater Sacramento Area**

Video clip from Sacramento:

<https://www.youtube.com/watch?v=yctPRwPJf8>





**Anti-Trafficking International** [www.antitraffickinginternational.org](http://www.antitraffickinginternational.org) We Educate. We Prevent. We Intervene. The mission of Anti-Trafficking International (ATI) is to stop human trafficking before it starts through education and prevention programs. In 2019 the Organization for Security and Cooperation in Europe (OSCE) passed a resolution, recognizing ATI’s Just Ask Prevention Curriculum as one of 3 global leaders in the development of human trafficking prevention curriculum. The Just Ask Prevention Curriculum was developed by a multidisciplinary team of experienced professionals and reaches over 250,000 students in El Salvador, Nigeria, and the US each year. This evidence-based curriculum is available in French, Spanish, Dutch and English and can be tailored to meet the unique needs of each community.

[www.preventHT.org](http://www.preventHT.org) [https://www.preventht.org/wp-content/uploads/2021/09/EPI-Curriculum-Flyer\\_web-1.pdf](https://www.preventht.org/wp-content/uploads/2021/09/EPI-Curriculum-Flyer_web-1.pdf)

Contact: Erin Fisher [efisher@preventHT.org](mailto:efisher@preventHT.org)

**LOVE 146 - Why Prevention Education** <https://love146.org/why-prevention-education/>

“The reason we’re caring for children who have experienced being trafficked is because somebody didn’t prevent it from happening.” Rob Morris CEO

LOVE 146 - Education – titled – ‘Not a Number’ is an interactive child trafficking and exploitation prevention curriculum designed to provide youth with information and skills in a manner that inspires them to make safe choices. Youth learn to identify and utilize healthy support systems that may decrease their vulnerabilities. Through open conversations, engaging activities, the use of media, and opportunities for self-disclosure, raise their awareness of what constitutes human trafficking and exploitation. Learn how to recognize recruitment tactics and understand vulnerabilities. Challenge harmful stereotypes and societal attitudes. Identify healthy support systems. Develop skills to safely navigate potential and existing exploitative situations. Licensed in 29 USA States and 2 safe homes to care for children recovering from trafficking. Survivor care UK & Philippines <https://love146.org/notanumber/#about>

Contact: Ariana Flood

## **OTHER USA**

Educators often have very specific expectations for their curriculum development, and it varies according to the age of the students and the type of educational institution involved. The curriculum goals may be focused on prevention, identification, intervention, or treatment. Generally, schools will want to be able to identify the reasons for the training, and then identify the curriculum goals and the content of the teaching. Several other US states have developed robust curricula, either independently focused on schools or jointly developed with other organizations. If the teachers don’t want to reinvent the wheel in developing their own curricula, here are some suggestions from other US states:

### **BORN 2 FLY INTERNATIONAL**

They have courses and curriculum that can be downloaded free in 12 languages. More than 1,000 organizations and individuals in 65 countries have registered to download this powerful prevention program. Willing to translate into other languages. <https://born2fly.org/our-curriculum>

**BOSTON FOUNDATION – MY LIFE MY CHOICE – A DIVISION OF JUSTICE RESOURCE INSTITUTE**  
Program: <https://jri.org/training/finder/mlmc-curriculum> & <https://jri.org/training/finder/child-exploitation>





### **FREDERICK DOUGLASS FAMILY INITIATIVES**

Prevention education curriculum: <http://www.fdfi.org/human-trafficking-education-curriculum.html>

### **FREEDOM UNITED (FREEDOM UNIVERSITY)**

<https://www.freedomunited.org/freedom-university/>

### **GEORGIA'S CHILD SEXUAL ABUSE & EXPLOITATION PREVENTION TECHNICAL ASSISTANCE RESOURCE GUIDE. GEORGIA STATEWIDE HUMAN TRAFFICKING TASK FORCE**

<https://cjcc.georgia.gov/document/publication/georgias-child-sexual-abuse-exploitation-prevention-technical-assistance-0/download>

### **OHIO HIGH SCHOOL – HIGH SCHOOL CURRICULUM**

<https://docplayer.net/10618958-Human-trafficking-is-the-modern-day-slave-trade-a-high-school-curriculum.html>

### **STATE OF FLORIDA**

Provides a website with links to resources focused on educators: <http://www.fldoe.org/schools/healthy-schools/human-trafficking.stml>

### **STATE OF OHIO**

Includes youth program development guidance: [www.ohioattorneygeneral.gov](http://www.ohioattorneygeneral.gov)

### **TEXAS EDUCATION AGENCY**

Focused on trafficking, with links to other sources online:

<https://tea.texas.gov/about-tea/other-services/human-trafficking-of-school-aged-children>

### **THE NO PROJECT**

The No Project is an award winning educational anti-slavery campaign that specifically targets youth awareness of modern slavery through film, music, art, creative writing, education, and social media. This educational program was developed by Boston University. <https://www.thenoproject.org/the-no-project/about-the-no-project-2/>

### **THE PREVENTION PROJECT**

The Prevention Project™ program believes that in order to eradicate human trafficking, the selling of human beings for profit, we must educate young people on the lures of trafficking and invest in character and leadership development. The Prevention Project curriculum not only prevents human trafficking, but also equips student leaders to bring a lasting change for our schools, communities, and beyond.

<https://www.prevention-project.org/home/>

<https://vimeo.com/269901470>

### **UNIVERSITY OF KANSAS**

Has an excellent resource list of curricula (with lesson plans) that have already been developed: [crees.ku.edu/sites/crees.ku.edu/files/docs/Trafficking%20Resources](https://crees.ku.edu/sites/crees.ku.edu/files/docs/Trafficking%20Resources)

### **UNIVERSITY OF NEBRASKA**

Led a study focused on awareness:

<https://www.unmc.edu/publichealth/departments/healthpromotion/facultyandstaff/01-Trafficking-Report-final.pdf>

**iEmpathize - A local problem.** “In every community, children and teens are targeted for exploitation”

**The Solution.** “Stop exploitation before it starts”



Equip adults to empower youth to eradicate exploitation. Providing Youth and Adult training and a course for survivors. On-line courses and Workshops available. <https://iempathize.org/courses/>

**FREE THE SLAVES** A community-based model for freedom. We help communities chart their own path toward sustainable freedom based on their unique needs and circumstances.

<https://www.freetheslaves.net/about-us/mission-vision-history/>

Lists quite a number of universities and high schools participating in a student awareness program.

<https://www.freetheslaves.net/take-action/students-ending-slavery/>

**PACT - Partners Against Child Trafficking** PACT is a leading authority and advocacy organization that trains our youth on a peer to peer basis to detect, defend and disrupt against the demand for child trafficking. PACT is recognised as the educational platform for the Rotary Club to end human trafficking across the globe. PACT partners with multiple schools around the country by training students how to spot the signs of human trafficking and how to safely take action against it!

<https://www.pact.city/>

**FREEKIND** (formerly Richmond Justice Initiative ) Deprivation of freedom is at the heart of Human Trafficking.

<https://www.freekindva.org/>

**U.S. INSTITUTE AGAINST HUMAN TRAFFICKING – USIAHT** is a national organization focused on ending trafficking in the United States and is dedicated to educating American citizens and legislators, disrupt sex trade, consolidate efforts for maximum effect, and partner with other organizations in this fight. They work in conjunction with federal, state, and local government officials who influence policy on ending trafficking in the United States. This is a faith-based organization that is very well known for launching its Abolitionist Project in 2020. Learn more about the Abolitionist Project here: <https://usiaht.org/abolitionistproject>. Their community based strategy is to end human trafficking by establishing trafficking free zones. The organization has offices in Florida, California, Texas, Nevada, and it's headquarters in Washington D.C. Website: <https://usiaht.org/>

### **U.S. DEPARTMENT OF HOMELAND SECURITY - Blue Campaign**

Their anti-human trafficking program is called the Blue Campaign. DHS is responsible for investigating human trafficking and protecting victims. They also provide some immigration relief to foreign born victims of human trafficking. They coordinate human trafficking efforts with other government agencies such as Immigration and Customs Enforcement (ICE) and U.S. Citizenship and Immigration Services (USCIS). Their training materials include a large number of resources for law enforcement.

Website: <http://www.dhs.gov/blue-campaign> Videos <https://www.dhs.gov/blue-campaign/videos>

**Dr Celia Williamson** is an American [University of Toledo](#) Distinguished Professor of Social Work and Executive Director of the Human Trafficking and Social Justice Institute, as well as researcher and community advocate who seeks to combat domestic [human trafficking](#) and [prostitution](#). Webinar series available, Prevention Curriculum, Case management with Human Trafficking resources and more.

<https://celiawilliamson.com/>

## **North and South America**

**PROTECT ME PROJECT** – Get There before the Trafficker - Prevention is essential.

Work in twelve countries throughout Latin America. Works at preventing sex trafficking.



Training materials are available. Website: [www.protectmeproject.org](http://www.protectmeproject.org)

## INTERNATIONAL

### UK

#### **Gangmasters & Labour Abuse Authority – Boston College joint modern slavery program**

<https://www.boston.ac.uk/student-life/college-news/new-modern-slavery-resources-available-after-pioneering-boston-college-pilot-project/>

Modern Slavery Tutorials

<https://www.gla.gov.uk/publications/resources/teaching-and-learning/boston-college-project/tutorials/>

Presentation <https://www.gla.gov.uk/media/4849/modern-day-slavery-presentation.pptx>

Evaluation Report, by Rights Lab - Univ of Nottingham - suggest read the Executive Summary

<https://iasctoolkit.nottingham.ac.uk/download/evaluation-of-the-labour-exploitation-education-and-awareness-project-delivered-by-the-gangmasters-and-labour-abuse-authority-and-boston-college/>

#### **The Clewer Initiative – (Church of England)** <https://theclewerinitiative.org/>

<https://www.modernslaveryeducation.com/>

Modern slavery lessons has been created by The Clewer Initiative and Just Enough Group as a way to share our resources for schools. We have created lesson plans and collective worship materials for key stages one to five, focused on helping children and young people learn what modern slavery is, and how they can help raise awareness about it.

Modern slavery is a huge global problem, one that won't be solved without everyone coming together. The energy and conviction that young people bring is essential to tackling this challenge.

### Australia

#### **Anti- Slavery Australia – University of Technology Sydney.**

Free online course. Training program on slavery, slavery like practices and human trafficking <https://antislavery.org.au/modern-slavery/>

Course materials <https://antislavery.org.au/training-advisory/>

<https://antislavery.org.au/training-advisory/#e-learning>

#### **Be Slavery Free – Australia**

Conduct Education programs in Schools – Information for secondary students <https://beslaveryfree.com/schools>

### India

**Missing Link Trust** <https://www.savemissinggirls.com/> Rotary India, a partner. Why wait for a girl to be trafficked to save her? Awareness leads to prevention. Missing Awareness and Safety School Program.

MASSp, creating a safer world for children. Innovate, Educate, Empower.

<https://www.savemissinggirls.com/educate/#overview> Contact [leena@savemissinggirls.com](mailto:leena@savemissinggirls.com)



**My Choices Foundation** was born from the desire to see families become the focus of prevention and transformation of the most pervasive and intractable forms of injustice against women and girls – domestic violence and human trafficking. Operation PeaceMaker has two primary Strategic Initiatives: Basti (Community) Meetings and the School Program. Operation PeaceMaker has developed workshops specifically for young school girls to educate them on the realities and ways to stay safe from sexual abuse, domestic violence, human trafficking and other forms of harassment and violence.

<https://mychoicesfoundation.org/>

**Her Future Coalition** <https://herfuturecoalition.org/> This organization prevents trafficking and re-trafficking by educating at-risk girls and women and trafficking survivors in high-risk areas of South Asia. Vulnerable girls and women are given shelter, education, counseling, employment training, financial literacy and human rights information, to prevent them from being trafficked or re-trafficked into brothels. Contact [info@herfuturecoalition.org](mailto:info@herfuturecoalition.org)

**Purvanchal Gramin Seva Samiti (PGSS)** A catholic church order. PGSS has been working towards Empowerment of the marginalised especially the Dalits, Women and Children through a process of awareness, organization, advocacy and collective actions for raising their social-political, educational, economic, health status and promotion of safe environment. <http://www.pgssgkp.online/pgss/>

## **Cambodia**

CHAB DAI - <https://chabdai.org/about> - supported by US & UK members. Mission is to end all forms of abuse and modern slavery globally by building a movement to empower communities, to strengthen systems, and to restore justice and wellbeing with survivors. In Cambodia leading a coalition of 51 member organizations based across the country. Our team works in provinces across the country, focusing on education and community empowerment. This project raises awareness on the dangers of illegal migration, human trafficking, and sexual abuse through radio, movie and loudspeaker broadcasting programs, and awareness raising trainings for key local authorities and vulnerable community members. Aim for Government entities on both the national and local levels to have the knowledge, resources, policy frameworks, and political will to respond effectively and efficiently to cases of modern slavery and sexual abuse.

## **JAPAN – programs in Cambodia and India**

**Kamonohashi Project** - We are a Non-Profit Organization headquartered in Tokyo, Japan. Since our founding in 2002, our mission has been to create a world without human trafficking. We are a strategic partner focused on strengthening the Anti-Human Trafficking Ecosystem by connecting its key stakeholders, funding transformative programmes, empowering survivors, and fostering an environment of shared learning. <https://en.kamonohashi-project.net/>

## **Nepal**



**Maiti Nepal** - Maiti Nepal mission is to prevent human trafficking by reaching out to the community, particularly children and women, by raising the awareness level of communities and extending life skills so that children and women are not trafficked into different forms of abuse including exploitation. The advocacy and awareness program intends to address and eliminate the root causes of trafficking-ignorance, illiteracy, gender discrimination and gender violence. <https://maitinepal.org/>

**Child Rescue Nepal** Child Rescue Nepal is on the ground, removing children from factories, restaurants, hotels and construction sites where they are held captive. We take the children to our safe house and provide them with medical care and counselling. We have also prevented 50,000 children from being trafficked through our education programmes. <https://childrescueneal.org/>

## **Thailand -**

**Project Justice** - Prevention Program is designed to raise awareness about the risks and signs of trafficking and to EQUIP young people and their parents with information and strategies they need so they can AVOID becoming victims. <https://projectjusticeinternational.org/trafficking-prevention-program/>

2021 [PJI Impact Report.pdf - Google Drive](#)

## **OTHER INTERNATIONAL RESOURCES**

### **International organisations tackling labour exploitation**

Below you will find details of international organisations tackling labour exploitation and modern slavery. Click on the links below to find out how these organisations are tackling modern slavery.

**Bulgarian National Commission for combatting traffic in human beings** <http://antitraffic.government.bg/en/>

**Council of Europe** [http://www.coe.int/t/dghl/monitoring/trafficking/default\\_en.asp](http://www.coe.int/t/dghl/monitoring/trafficking/default_en.asp)

**Dutch National Rapporteur** <http://www.dutchrapporteur.nl/>

**European Commission** <http://ec.europa.eu/anti-trafficking/>

**International Labour Organization** <http://www.ilo.org/global/topics/forced-labour/lang-en/index.htm>

### **Non Government Organizations**

#### **HOPE FOR JUSTICE INTERNATIONAL**

Headquartered in Manchester, England: US Office, Norway Office. This global organization, which operates in UK, US, Norway, Cambodia, Zimbabwe, Uganda, Ethiopia, Australia - five continents, employs



a strategy based on preventing exploitation, rescuing victims, restoring lives, and reforming society. [www.hopeforjustice.org](http://www.hopeforjustice.org)

### **SHARED HOPE INTERNATIONAL**

Shared Hope provides major national anti-trafficking conferences and training. The organization strives to prevent the conditions that foster sex trafficking, to restore victims of sex slavery, and to bring justice to vulnerable women and children. They support 14 freedom and restoration projects in the United States and around the world. Their demand reduction effort is found at [sharedhope.org/join-the-cause](http://sharedhope.org/join-the-cause).

Website: [www.sharedhope.org](http://www.sharedhope.org)

### **THE FREEDOM FUND**

The mission of The Freedom Fund is to mobilise the knowledge, capital and will needed to end slavery. The organization identifies and invests in the most effective frontline efforts to eradicate modern slavery in the countries and sectors where it is most prevalent. Partnering with visionary investors, governments, anti-slavery organisations and those at risk of exploitation, The Freedom Fund tackles the systems that allow slavery to persist and thrive. Working together, they protect vulnerable populations, liberate and reintegrate those enslaved and prosecute those responsible.

Website: <https://freedomfund.org/>

### **FREE THE SLAVES - Strategic Plan 2021 - 2031**

There are 40.3 million victims of modern slavery globally, of which more than 60 percent (24.9 million) are trapped in situations of forced labor. Modern slavery arises as a result of economic, social, cultural, and legal conditions that create a state of vulnerability in which those who are enslaved find themselves. These conditions are in part due to global trends related to poverty, climate change, war and conflict, globalization, migration, and other serious human rights violations, including the violation of social and economic rights.

<https://www.freetheslaves.net/our-model-for-freedom/strategic-plan/>

### **ANTI - SLAVERY INTERNATIONAL - [Let's End Modern Slavery Together](#)**

Leading UK non profit NGO with substantial resources including reports on slavery in the UK, trafficking around the globe, child slavery, debt bondage, domestic work, forced labour, slavery in supply chains, descent based slavery, forced marriage. Interactive map of products we buy linked to slavery.

UK school lesson plans. <https://www.antislavery.org/>

Education is crucial to ending slavery - <https://www.antislavery.org/take-action/schools/learn-fundraise/>

### **FREEDOM UNITED**

The world's largest community dedicated to ending human trafficking and modern slavery. They mobilize by engaging the public stakeholders in many different countries. They equip millions of supporters with awareness, education, and ways to take action that drives real change.

Website: <https://www.freedomunited.org/>





The Relevance of historical slavery today. <https://www.freedomunited.org/historical-slavery/>

### **HEALTH EDUCATION ADVOCACY LINKAGE**

HEAL Trafficking is an organization of multidisciplinary professionals and over 3,000 survivors in 35 countries dedicated to ending human trafficking and supporting its survivors from a public health perspective. You may join the network if you are a survivor or a professional healthcare worker. There is no fee for becoming a member. They have an excellent e-newsletter and training. Their mission is to globalize a shift in anti-trafficking services toward approaches rooted in public health and trauma-informed care.

Website: <https://healtrafficking.org/>

### **INTERNATIONAL JUSTICE MISSION – IJM**

IJM's mission is to protect people in poverty from violence by rescuing victims, bringing criminals to justice, restoring survivors to safety and strength, and helping local law enforcement build a safe future that lasts. International Justice Mission is a global organization that protects people from violence. It partners with local authorities in 24 program offices in 14 countries to combat trafficking and slavery, violence against women and children, and police abuse of power. <https://www.ijm.org/about-ijm>

**FREEDOM COLLABORATIVE** is a platform for and by the Global Anti Trafficking Community to connect partners, provide information and share knowledge. It is an online platform to facilitate cross-border cooperation between anti-trafficking service providers in Asia. The first forum of its kind, and now an independent non-profit organization, Freedom Collaborative has grown into a dynamic space with thousands of users across more than 100 countries and dozens of partnerships. It continues to support collaboration between a wide range of civil society, government, and private sector stakeholders from around the world, through tools and services for data and information sharing. It is the largest community of professionals and other activists working to end human trafficking, forced labour and exploitation globally. <https://freedomcollaborative.org/about-us>

**SALVATION ARMY INTERNATIONAL** Vision, Strategy and Resources

<https://www.salvationarmy.org/isjc/SAFightforFreedom>

**ALLIANCE FOR FREEDOM, RESTORATION, AND JUSTICE** <https://afrj.com/about/>

Fighting to end human trafficking and protect the vulnerable. AFRJ leadership team has directly assisted over **10,500 justice advocates** and anti-trafficking efforts. We are working with multiple organizations, on efforts ranging from: supporting rescue operations to strengthening restorative care programs, advising on national and state policies to helping local communities protect vulnerable populations, bridging knowledge gaps to mediating new partnerships. A Freedom and Student Council - links to many resources. <https://afrj.com/learn/>

### **BUSINESS, INDUSTRY, AND PROFESSIONS**

**STAKEHOLDER/COMMUNITY EDUCATION: RAGAS** strongly encourages Rotarians and Rotary clubs to build community partnerships with local stakeholder groups to provide community awareness campaigns, industry research-based prevention/education and training in order to strengthen prevention and increase proper reporting of suspected human trafficking/modern slavery.





Major industry or community awareness resources:

Iowa Network Against Human Trafficking and Slavery Anti-Trafficking Resource Directory:

<https://iowanaht.org/resources/>

### **General Community:**

Justice U - <https://learnwithjusticeu.com/> fully online badge-based courses for individuals, businesses, healthcare, community groups and parents & guardians (English & Spanish so far)

Abolitionist Mom - <https://abolitionistmom.org/> has a Sex Trafficking Campaign that can be used in schools and communities

### **Trucking/Transportation:**

Airline Ambassadors: <https://airlineamb.org/>

Bikers Against Trafficking: <https://bikersagainstrafficking.org/>

Truckers Against Trafficking: <http://truckersagainstrafficking.org/>

### **Hospitality & Tourism Industry:**

TRAFFICKING IN THE HOSPITALITY INDUSTRY - Hotel Tools and Resources

<https://www.ecpatusa.org/hotel>

American Hotel & Lodging Association: [http://www.ahla.com/issues/human trafficking/](http://www.ahla.com/issues/human%20trafficking/)

Hotel & Motel Code of Conduct: <http://www.thecode.org/>

Tourism Child Protection Code of Conduct: <http://www.thecode.org/>

Iowa [Hotel Training - Network Against Human Trafficking and Slavery \(iowanaht.org\)](https://iowanaht.org/)

### **Law Enforcement:**

International Association of Human Trafficking Investigators. <https://iahti.org/>

The Reid Technique for Human Trafficking Investigations: <https://reid.com/resources/whats-new/2021-the-reid-technique-for-human-trafficking-investigations>

### **Healthcare & Medical Profession:**

Child Labor: <https://healtrafficking.org/child-labor/>

Dignity Health <https://www.dignityhealth.org/search-results?fulltext=human+trafficking>

HEAL Trafficking (Toolkit): <https://healtrafficking.org/>



The Role of Health Care Professionals <https://pubmed.ncbi.nlm.nih.gov/29981790/>

## **D/ Student Lead Programs**

Rotary places a great emphasis on encouraging service among youth. Developing youth leadership is key to continuing Rotary's service mission. In this section we are providing links to some youth organizations dedicated to combatting human trafficking.

Each Rotary club, which chooses to pair up with an NGO, should become familiar with the group through interaction and vetting. The toolbox provides links but does not vet.

Adolescents and college students have passion, are resourceful, and easily acquire new skills, particularly as technology changes rapidly; they can make excellent partners for Rotary Clubs.

### **Partners Against Child Trafficking – PACT. Students Against Child Trafficking (SACT - student branch )**

The parent organization, PACT is an organization that is focused on prevention, in order to stop trafficking before it happens. PACT's mission can be summarized as NOT ONE MORE VICTIM. PACT is recognized as the educational platform for the Rotary Club to End Human Trafficking (RCEHT) an international club, to further the mission to end human trafficking across the globe. <https://www.pact.city/>

SACT - Student members are a motivated community of students around the world who are joined together with the mission of protecting themselves and their peers from the dangers of child sex trafficking. SACT offers an online training course for students ages 13 to 18 (English & Spanish) to learn how to recognize signs and signals of child trafficking. The course is about PREVENTION. Students learn how to spot trafficking signs and stop it before anything can happen. There is a school ambassador program along with school sponsorship opportunities.

The mission is to empower students through peer-to-peer communications to detect, defend and disrupt against predators in their own environment and bring awareness to adults to stop the demand.

Learn more <https://www.pact.city/student-opportunities>

### **Our Future of Change (OFOC), (youth arm of Her Future Coalition)**

Our Future of Change is the global, youth-led chapter of Her Future Coalition: an organization providing rehabilitation, education, and employment programs for trafficking survivors and at-risk girls and women, primarily in India and Nepal. As the youth-chapter of this organization, Our Future of Change aims to provide students globally (ages 13-22) with resources to get involved in the fight against human trafficking. Since initiation in May 2020, Our Future of Change has recruited a team of over 300 ambassadors in 30 countries who are actively working to raise awareness in their communities about trafficking and contribute to solutions.



Events held by OFOC have included a virtual race, t-shirt sales, a Dare Event (challenge based fundraiser), Coding Seminar (coding webpages on trafficking), a virtual art show, and webinars on trafficking topics.

After joining Our Future of Change as an ambassador, students can join one of the volunteer committees or start a club in their school or community. They have a news committee, design committee, event planning committee, and outreach committees: all of which play a significant role in helping Our Future of Change spread awareness about modern slavery and team with Her Future Coalition to provide counseling, shelter, education, financial literacy and training services to trafficking survivors and at-risk women and children.

Learn more at <https://www.ourfutureofchange.org/>

### **The Student Council of AFRJ, (student group of the Alliance for Freedom, Restoration, and Justice)**

The Student Council of AFRJ is made up of high school students from across the country who are passionate about ending human trafficking in the United States and all around the world. The Student Council empowers student advocates by teaching them leadership qualities, mobilizing students across the globe to help raise awareness to end human trafficking, and providing meaningful opportunities to take action now and become lifelong justice advocates.

A toolkit, created by the Student Council, is filled with ideas and information that will help students raise awareness in their schools and take action in their local communities. The toolkit includes suggestions for students on becoming educated about trafficking, specific action items to achieve in their schools and communities, and advocacy ideas for spreading awareness.

Learn more at <https://afrij.com/students/>

### **Rotary Vietnam Project D5170 <https://www.rotaryvietnamprojectd5170.org/>**

The Rotary Vietnam Project from District 5170 in California

The Interact and Rotaract Clubs in District 5170, in partnership with the NGO, Pacific Links, and Rotary Clubs around the world, participate in the Rotary Vietnam Project. This project was established to fight the global atrocity of human trafficking, by providing scholarships to Vietnamese youth at risk of human trafficking. By investing in the education of underprivileged youth and improving their economic prospects, the program aims to break the cycle of human trafficking.

This video explains the project <https://www.youtube.com/watch?v=OBE-XYzLUjc>

Projects include providing soccer balls to underprivileged youth in Vietnam and helping at summer camps there, as well as tutoring in English, supporting scholarships for at-risk youth, and spreading awareness about human trafficking.

Learn more about this at <https://www.rotaryvietnamprojectd5170.org/>

## E Past Rotary Projects and RAGAS Contacts

### Past Rotary Projects - Global Grants

This list has been created to assist other Rotarians, Clubs, Districts to consider types of projects with access to contacts for reference, to assist to combat the scourge of human trafficking / modern slavery in our communities. It is anticipated the list will grow as more projects become known – contributions welcome.

**Rotary District 5180** in 2018 was awarded a Global Grant to create a reproducible, large-scale project in the Greater Sacramento region to combat human trafficking. This prevention project included a proven and approved education program that disseminates education and awareness information to children, healthcare workers, law enforcement, and educators, to prevent human trafficking. A provocative PR campaign was included to bring attention and promote changes to counteract sex trafficking. The District partnered with an NGO - 3 Strands Global Foundation. Refer - NGO Curriculum Sources P6  
[www.3strandsglobalfoundation.org](http://www.3strandsglobalfoundation.org)

More information Contact - PDG Bob Deering at [bobdeering5180@gmail.com](mailto:bobdeering5180@gmail.com)

The largest reverse global grant awarded to PROTECT, Preventing Human Trafficking in Rotary District 5180 in the Greater Sacramento Area

Video clip from Sacramento:

<https://www.youtube.com/watch?v=yctPRrwPJf8>

### **R C Montivideo (Uruguay) D 4975** “Uruguay slavery prevention education project”

On the occasion of their centenary held in 2018, R C Montevideo after discussions with Rotary Peace Fellows decided to initiate a project focusing on slavery prevention through education for teenagers, sexual and labor exploitation and trafficking. The project was co-funded by the Rotary Club Buenos Aires Argentina, a Global grant from the Rotary Foundation and contribution from the District of Río de Janeiro (Brazil).

The syllabus was prepared from 2016 with assistance of two Rotary Peace Fellows from their experience in Thailand. The training consisted of a 3 day course (16 hrs), for teachers, sport trainers, leaders of teenager groups, social assistants and other people coming from different professions, enhanced by police and Rotarian participation. These leaders could then conduct / explain to teenagers how the trafficking networks operate, in order to teach them how to avoid being trafficked and exploited.

They use some short films of 20 to 30 minutes, in order to have a more realistic experience.



The locations chosen for the project were largely spread over the country in different zones, half of them near Uruguayan's borders, where the problem of Modern Slavery/Human Trafficking is most prevalent . Uruguay is a country of origin, transit and destiny for Human Trafficking. Support was also received from the Women Institute, part of the Social Development Ministry.

The initiative was taken up by the Women Freemasons in Uruguay who ran a separate project.

<http://www.rotarymontevideo.org/proyecto-trata/> Contact: Fredy Mayer [fredym.4980rfc@gmail.com](mailto:fredym.4980rfc@gmail.com)

**Rotary District 5710** is a leader with a district committee dedicated to human trafficking along with a cause club, Rotary Club of Community Action Against Human Trafficking (CAAHT) committed to only human trafficking discussions, presenters, projects and experts. The District has received 3 Global grants along with District grants with a focus on Education and human trafficking.

Rotary Swarm to Counter Human Trafficking global grant convenes local service providers, law enforcement, healthcare workers, and other community leaders in Lenexa and Leawood, Kansas to equip them with the skills to identify human trafficking systems in their community and develop networks, techniques, and collaborations to counterattack these trafficking systems. Rotarians are working with Lucy Bloom, Veronica's Voice, and Ashley Chapman, Justice U and Engage Together, to implement this education and collaboration project. The [community conversation videos](#) cover many topics.

[Rotary Swarm | Veronica's Voice \(veronicasvoice.org\)](#)

Rotary Human Trafficking and Domestic Violence Drop-In Center global grant in Topeka, KS established a site with services to support victims' psychosocial needs and assist with basic needs of food, rest, laundry, clothing, and shower facilities in a safe environment. The center is an entry point for longer-term community support services. The "Day Center" as it is known, was established in 2019 and is providing services to 25-30 victims per month. YWCA of Northeast Kansas Center for Safety and Empowerment is the collaborating partner on this project.

Reintegration of Survivors of Sexual Exploitation and Trafficking global grant in collaboration with Rended Heart and several international and local Rotary clubs has been instrumental in the opening of The Ready Training Center and Chosen, A Rended Heart Boutique. The Ready Training Center provides resources and assistance needed to support survivors on their path to sustainable employment. The boutique sells high-end clothing donated by Rotarians. Survivors will have on-the-job training in retail sales, marketing, financial management, inventory, customer service, and business management. Here is a short video of the organization [learning about human trafficking and shopping at the boutique](#) all proceeds from sales go to support survivors.

Rotary Club of Community Action Against Human Trafficking (CAAHT)

<https://portal.clubrunner.ca/16195> More Info D 5710 Contacts: Usha Reddi [ulr12345@gmail.com](mailto:ulr12345@gmail.com)

OR Patti Mellard [patti@keystaffing.com](mailto:patti@keystaffing.com)

**R C of Westchester D 5280 Los Angeles**, CA USA was the lead club on a reverse Global Grant, which was a collaboration between Rotary districts in Seoul, South Korea, and Los Angeles, California. In



addition, the Rotary Clubs of Beverly Hills, D5280 Rotarians Fighting Human Trafficking and Woodland Hills in the Los Angeles region joined in funding. The grant provided vocational training for victims of human trafficking, who, as survivors, are seeking a way out and into an environment where they can thrive. This program will be implemented through C.A.S.T. (Coalition Against Slave Trafficking), a nonprofit dedicated to assisting survivors and will be open to clients of all nonprofits in the Los Angeles region, assisting victims and survivors. For Information contact, PDG Cozette Vergari [cozetterotary5280@gmail.com](mailto:cozetterotary5280@gmail.com)

## Other Funding

**R C Warrenton (Virginia, USA) – D 7610** In 2018 as a service project the R C of Warrenton created the Fauquier Anti Sex Trafficking Alliance:. The group's mission was *to inoculate their community through awareness and prevention education, and supporting survivors and the family, when we fail.* FASTA is an alliance of community organizations, agencies and individuals working toward the common goal. The stakeholder group consists of local government, business/industry, law enforcement, medical, education, social services and NGOs to meet regularly and share information about anti-trafficking in their local community. FASTA coordinates and hosts public Community Conversations held in local schools to create awareness and provide resources to get engaged in the fight against trafficking. FASTA received a substantial \$ grant from a local community foundation to provide the 'John S. Reid Technique for Human Trafficking Investigations' virtual training for all law enforcement, social workers and prosecutors in two counties.

<https://www.facebook.com/FauquierAntiSexTraffickingAlliance>

More info: Amelia Stansell [amelia@ragas.online](mailto:amelia@ragas.online)

## Past Rotary Projects – most with District Grants – some limited information below (a club contact is desired ?)

This list has been created to assist other Rotarians, Clubs, Districts to consider types of projects with access to a contact for reference, to assist to combat the scourge of human trafficking / modern slavery in our communities. It is anticipated the list will grow as more projects become known – contributions, additions, corrections are welcome.

contact: [malcolmbaird@gmail.com](mailto:malcolmbaird@gmail.com)

**District 5340 US.** 2020-21. Set up a District group and conducted some Zoom workshops for fellow Rotarians to understand the issues and what to do about it. Contact: David Oates [david@publicrelationssecurity.com](mailto:david@publicrelationssecurity.com)

Recordings here <https://rotary5340.org/sitepage/watch-our-past-video-workshops>

**District 9810 Australia. R C Box Hill Central** 2018 -19 - With partner TEAR Australia Promote Awareness of Trafficking, Exploitation & Slavery in Six Villages in Phontong District, Champassak Province, Laos.

2019 -20. Organise an anti-trafficking campaign, establish youth groups and provide agriculture & business training through self-help groups. Nepal.



2020-21. Fund development of a school curriculum for Primary School students, through the A21 Organization, to avoid trafficking & exploitation in Australia. Contact; Tony Stokes [tonywstokes544@gmail.com](mailto:tonywstokes544@gmail.com)

**District 7950 US. R C Falmouth** 2020-21, The R C of Falmouth, Cape Cod partnered with Her Future Coalition, an NGO that has been working with trafficking survivors since 2005. Funds are for equipment and supplies for a tutoring centre in a new Learning Centre being built in the Sonagachi, an area of Kolkata, India. HFC has supported thousands of girls and women, survivors rescued from slavery in brothels and also at-risk girls, through education, skills training (including jewellery making), trauma counselling, financial literacy and shelter. Rotarians are also participating in an online tutoring program with an HFC school in Nepal for at risk girls.

Contact: [msrobinsinger@gmail.com](mailto:msrobinsinger@gmail.com) or navigate to <https://herfuturecoalition.org/>

**District 3141 India. R C Mumbai Khar** 2017-18 Provide 50 girls, rescued victims of human trafficking, vocational skills such as tailoring etc., at Chembur shelter home.

**District 1890 R C Flensburg Germany.** 2020-21. Armenia. HERA (Her Economy Rights and Autonomy) is an international Foundation that fights trafficking of young woman. HERA works in Armenia, Moldova and Ukraine. Support woman owned enterprises, by financing small investments.

**District 1010 R C Perth Scotland** 2021-22. INDIA. With Rotary Pune Amonara, India D 3131. Extend Seema's project reach to street children of prostitutes, to further mitigate risk of young adults leaving their care being trapped into modern slavery, by increasing income from crops (provide tractor, water reservoir) and providing more vocational training as an alternative. Club has an existing relationship with the project and is supported by a further 4 Clubs.

**District 1030 UK. R C Derwentside** 2019 –20 Cambodia - Supporting Rotarians Against Slavery Action Group working amongst teenage young people at risk from trafficking and abuse.

**District 5890 US. R C Brazosport** 2017 -18 - Support of the Unbound program, which aims to prevent and educate about sex trafficking in the Houston and Brazosport area.

**District 5790 US. R C Arlington** 2017 -18 - Sex Trafficking Awareness and Training provided in Tarrant County

**District 5870 US.** 2021– 22 Cooperative District initiative against Human Trafficking. Collaborative project with other Districts, clubs and agencies to develop an infrastructure to support the long term goal to end human trafficking through increasing awareness, providing education to youth, establishing options for vulnerable Individuals to prevent them from becoming victims and reducing the demand.

**District 5230 US.** RC Tulare Sunrise 2017-18. Freedom House Van - a new facility specifically designed to assist victims of human trafficking. The van will be used to transport victims to their facility as well as to other service agencies throughout Tulare County so that these individuals can restore their lives. With the Rotary Clubs of Earlimart, Tulare, Visalia, Visalia Breakfast, Visalia County Centre.

**District 5300 US.** India. Piyali Junction Learning Centres transforming the lives of girls and young women. Recognizing that education is the most powerful tool in the prevention of human trafficking – Piyali provides young





women with the tools they need to protect themselves, stand up against domestic violence, and delay the possibility of becoming a child bride. These funds will be used to sponsor young girls / women.

**District 5240 US. R C Santa Maria Breakfast.** 2019-2021 Several projects. Support to CASA of HOPE for Women Victimized by Sex Trafficking. Funds are used for rehabilitation, skill development and focusing on next steps.

**District 5495 US. R C Verrado Buckeye.** 2002-21. Provide support for an Educational Child Prevention Trafficking Program for West Valley of Maricopa County.

**District 5100 Canada. R C Greater Clarke County.** 2018-19 Support training, outreach, and information about sex trafficking.

**District 5110 US. R C Sisters** 2017-18 Purchase 100,000 stickers with contact information for the Human Trafficking Hotline. The stickers will be placed in envelopes in women's restrooms in liquor licensed establishments around the state of Oregon.

**District 5030 US. R C Seattle** 2018-19 Support activities to train and establish protocols for health care professionals to assist in the identification and support of youth exploited in human trafficking.

**District 5160 US R C Brentwood** 2021-22. The plan of this project is to provide equipment, resources and training to allow Pillars of Hope to educate the community in the greater East Contra Costa County area on human trafficking. Ultimately, the goal is to prevent human trafficking by identifying the vulnerable in our community. With these resources, Pillars of Hope will be able to reach more people who can prevent and stop this crime.

**District 5360 US R C Lacombe** 2017-18 Thailand. To provide youth rescued from human trafficking with a Tilapia pond system. The pond will provide them with a sustainable source of fish, opportunity to learn new skills and create a small scale enterprise.

**District 5050 US R C Coquitlam Sunrise** 2018-19 Education and coordinated response to violence that are exposed to Human Trafficking/Child Sexual Exploitation in the community.

**District 5010 US R C Anchorage East** 2018 -21 Several projects, support for survivors, Face of Justice program support with laptops and cyber security identifying and working with children at high risk, rescuing trafficked youth.

**District 5650 US. 2017-18** Women empowerment Activities including Human Trafficking, creating coalition, raising awareness by purchasing billboards and marketing materials, assisting with website development.

**District 5650 US Omaha Suburban** 2018-19. Hotel/Motel Anti-Trafficking Training for workers; brochures, binders, video production, plaques for hotels/motels, cost of training sessions.

**District 5650 US R C Council Bluffs Centennial** 2018-19 Design and build Website, Facebook, billboards to help promote the resources; ads in the local papers to promote Human Trafficking Awareness Month; promote the conference March of 2019, speaker honorarium, electronic marketing and resource materials

**District 5710 US. R C Community Action Against Human Trafficking** 2020-21 Education Initiatives.



- In April 2021 CAAHT held a virtual [Human Trafficking Summit: Educators Role in Preventing Human Trafficking](#). Ashlie Bryant founder of 3Strands Foundation along with other panelists discussing curriculum, education efforts, certification for educators and other resources for community members, teachers, and educators to take part in preventing human trafficking.

- Students Stop Traffic - Rotary clubs have partnered with local organizations Intouch Group and Lumen Touch to spread awareness about child trafficking. Together, the organizations have launched a contest, [Student Stop Traffic](#), which aims to inspire Kansas City-area high school students to create a compelling awareness campaign or idea to combat the trafficking and targeting of peers in their own communities. Ideas include an advertising campaign, a live event, a social media campaign, or something more.

**District 5950 US 2017-18.** Collaborate with an organization to create a matching project to support education of Human Trafficking awareness during the 2018 Superbowl in Minneapolis.

**District 5950 US R C Minneapolis City of Lakes 2018-19** Conduct a half-day seminar for Minneapolis community leaders on human trafficking to increase awareness and provide dialogue for future prevention.

**District 5960 US R C Arden Hills / Shoreview 2020-21** An overarching project that addresses Human Trafficking & Healthy Youth - focus areas education.

**District 6110 US. R C Pittsburgh Sunrise 2018-19** A local coalition is working in Pittsburgh to conduct a conference in September of 2018 that will inform health care providers and professionals, law enforcement agencies and behavioural health and pastoral care personnel how to recognize situations involving H T and how to respond.

**District 6450 US. R C Matteson 2018-19.** Interact Youth Peace Summit. Matteson Rotary Interact is holding a Peace Summit for students and parents. The summit will address human trafficking, drug abuse/addiction, gun violence and domestic violence. Partners include Family Youth Initiatives, Dreamcatcher Foundation, LaRabida Children's Hospital, Woodridge Intervention & Stop Violence Now.

**District 6450 US. R C Montgomery 2018-19** Keeping Our Kids Safe on Their Devices and Social Networks Forums. Retired Naperville Police Detective / Be Sure Consulting speaks to kids and parents about the dangers and threats around social media, human trafficking, sexual predators and safe use of the Internet. Presentations that are geared toward Elementary/Middle School aged kids and parents.

**District 7950 US. R C Foxboro 2018-19** Sponsor and implement a speakers program on the topic of Human Trafficking in conjunction with the Foxboro police department for the local community. This will increase an awareness of this problem especially for the youth who are targeted. Rotarians are recruiting the speakers, securing the venue, preparing informational posters and advertising for the program.

**District 7890 US. R C Newington 2020-21** Public outreach & awareness of human trafficking.

**District 7610 US. R C West Springfield 2017-18** Provide awareness education to students and their communities about the realities and threat of human trafficking by developing and delivering educational materials in interactive and engaging formats. The project will reach approximately 10,000 people in the Northern Virginia community and will aid in the prevention of human trafficking which is afflicting our teen and young adult population.



**District 7610 US. R C 7610 R C Ashburn** 2018-19. South America & Africa. Foster initiatives supporting the Free the Girls Foundation which rescues victims of human trafficking in El Salvador, Uganda and Mozambique. The club anticipates helping educate the community of the dangers of human trafficking.

**District 7610 US. R C Gainesville-Haymarket** 2019-20 Objective is to bring awareness about the human trafficking issue in area via "community conversations" with the public, survivors of trafficking, the schools and law enforcement. Host a series of events to get community involved.

**District 7600 US. R C Hampton Roads (Norfolk)** 2018-19. In Partnership with Samaritan House and Zonta, the RCHR funding support to improve a "safe house" in Virginia Beach for victims of human trafficking.

**District 7360 US. R C Matinsburg** 2017-18. An anti Human Trafficking, Awareness and training grant towards education.

**District 7680 US. R C Charlotte-International** 2020-21. Provides support for victims of human trafficking through trauma-informed curriculum, knowledgeable case workers, a network of community members/Rotarians, a structured schedule, and reclamation resources that empower the victim educationally, emotionally, and physically.

**District 7750 US. R C Greenville City Centre** 2021-22. SWITCH is an organization that has engaged in a multi-pronged approach to end human trafficking and sex exploitation in the 10 upstate counties. Many of the approaches involved classroom training and these funds will be used to renovate classrooms to include replacing flooring, re-painting walls and replacing furniture. 75 individuals will benefit and 12 Rotarians are involved.

**District 6920 US. R C Brookhaven (Atlanta)** 2017 -18. Help HavenATL, the Salvation Army's facility in south Atlanta assisting women caught in human trafficking. This project will design and implement a new virtual mentoring program helping HavenATL graduates (women who have completed a series of classes and met certain goals at HavenATL) transition to a healthy and useful life beyond their past life of sexual exploitation.

**District 6920 US. R C Augusta** 2017-18 Combat human trafficking by enhancing the awareness of this human injustice. Purchase and distribute educational materials and potentially purchase equipment to support law enforcement efforts.

**District 6900 US. R C Lake Spivey / Clayton County** 2017 -18. Purchase furnishings for Human Trafficking Initiative/Gigi's House, a home for girls age 13-19 who are victims of sex trafficking in the State of Georgia.

**District 6900 US. R C Johns Creek-North Fulton** 2017-18. Purchase "Shine the Light ... end Child Trafficking" tee shirts for 4 Interact Clubs in North Fulton County. These shirts will be distributed by Interact Clubs to every student and teacher in their school who participates in a "Shine the Light" event or who signs a "Shine the Light" pledge to help end child trafficking and post their pledge on-line.

**District 6900 US. R C Johns Creek-North Fulton** 2018-19. Purchase coloring books for middle and younger children that warn of the motives and ways traffickers can capture and take them away before parents or help can arrive. Purchase furnishings for facility that provides safe housing for girls and young women recovering from human trafficking and sexual exploitation.



**District 6910 US. R C North Oconee** 2018-19. Provide a forum on human trafficking to create awareness/understanding in the local community of the issues involved. 2020-21 Provide community outreach and raise awareness in the reality that as more people become aware of the problem of human trafficking, more victims will be identified and hopefully receive the assistance they need. Our goal is for our community to gain a better understanding of prevention and identification of strategies of prevention.

**District 9800 Aust. R C Balwyn** 2017-18. LAOS Skills training over a period of six months for impoverished girls in Laos.

**District 9780 Aust. R C Torquay** 2019-20. Philippines Scholarships for young women rescued from slavery in Philippines.

**District 9920 Aust. R C Parnell** 2019-20. Cambodia. Support to refurbish Mai Suai (houses women and children victims of slavery and trafficking) laundry drying area.

**District 5870 US. R C Bastrop County** 2018-19 Hold information forums on Child Trafficking issues for parents and students.

## **F/ Rotary E Clubs** – with a Human Trafficking focus

**D 5280** Rotarians Fighting Human Trafficking Los Angeles region - contact PDG Cozette Vergari

<https://rotariansfightinghumantrafficking.org/about-us>

**D 5710** Rotary Club of Community Action Against Human Trafficking (CAAHT)

Kansas Missouri region, <https://portal.clubrunner.ca/16195> - contact membership, Lacey Bisnett

**D 5950** Rotary Club to End Human Trafficking - region Eden Prairie, Minnesota

<https://endhtrotaryclub.org/> contact Club Secretary, Jerry Nelson

Previous Presentation video's <https://www.youtube.com/channel/UCqNo9WLYnox0-NLs2PBRf8A>

**D 5030** Rotary Club Pacific Northwest Ending Sex Trafficking – region Seattle

<https://www.facebook.com/groups/491931101932267> Contact - Virginia McKenzie



## **Appendix A**

### **Africa**

**Global Slavery Index 2018 AFRICA****Nigeria****South Africa**

USA Dept of State TIP 2021 - TIER rating

2 Watch

2 Watch

Estimated Numbers in Slavery 2018

1,386,000

155,000

Est Prevalence per 1000 population

7.7

2.8

Rotary Club Count - Sept 2019

261

226

Rotary Member Count

6,645

4,511

<https://www.globalslaveryindex.org/resources/downloads/>

05 Regional Findings

Rotary Numbers

[file:///E:/Users/User/Downloads/memb\\_count\\_country\\_current\\_en%20\(10\).pdf](file:///E:/Users/User/Downloads/memb_count_country_current_en%20(10).pdf)Countries with high prevalence of Modern Slavery per 1000 population and / or estimated numbers, with less than 3000 Rotarians.

	<b>Egypt</b>	<b>Uganda</b>	<b>Kenya</b>	<b>Tanzania</b>	<b>Ghana</b>
USA Dept of State TIP 2021 - TIER rating	2	2 Watch	2	2 Watch	2
Estimated Numbers in Slavery 2018	518,000	304,000	328,000	336,000	133,000
Est Prevalence per 1000 population	5.5	7.6	6.9	6.2	4.8
Rotary Club Count - Sept 2019	75	76	50	39	29
Rotary Member Count	1,901	2,265	1235	671	1046

MDB 7/21

**Global Slavery Index 2018 AMERICAS**

	Brazil	Mexico	Argentina	Peru	United States
USA Dept of State TIP 2021 - TIER rating	2	2	1	2	1
Estimated Numbers in Slavery 2018	369,000	341,000	55,000	80,000	403,000
Est Prevalence per 1000 population	1.8	2.7	1.3	2.6	1.3
Rotary Club Count - Sept 2019	2392	583	643	149	7814
Rotary Member Count	56,346	10,704	11,494	3,025	341,515

<https://www.globalslaveryindex.org/resources/downloads/>

## 05 Regional Findings

## Rotary Numbers

[file:///E:/Users/User/Downloads/memb\\_count\\_country\\_current\\_en%20\(10\).pdf](file:///E:/Users/User/Downloads/memb_count_country_current_en%20(10).pdf)

**Countries with high prevalence of Modern Slavery per 1000 population and / or estimated numbers, with less than 3000 Rotarians.**

	Venezuela	Columbia
USA Dept of State TIP 2021 - TIER rating	3	1
Estimated Numbers in Slavery 2018	174,000	131,000
Est Prevalence per 1000 population	5.6	2.7
Rotary Club Count - Sept 2019	101	136
Rotary Member Count	2071	2606



<b>Global Slavery Index 2018 EUROPE</b>	<b>Turkey</b>	<b>Romania</b>	<b>Italy</b>	<b>Spain</b>	<b>United Kingdom</b>	<b>Germany</b>	<b>France</b>	<b>Netherlands</b>
USA Dept of State TIP 2021 - TIER rating	2	2 Watch	2	1	1	2	1	1
Estimated Numbers in Slavery 2018	509,000	86,000	145,000	105,000	136,000	167,000	129,000	30,000
Est Prevalence per 1000 population	6.5	4.3	2.4	2.3	2.1	2	2	1.8
Rotary Club Count - Sept 2019	223	107	816	204	1803	1022	1062	489
Rotary Member Count	5,857	3,030	40,949	4,124	52,750	52,329	32,949	19,079

[https://www.globalslaveryindex.org/resources/downloads/05\\_Regional\\_Findings](https://www.globalslaveryindex.org/resources/downloads/05_Regional_Findings)

Rotary Numbers

[file:///E:/Users/User/Downloads/memb\\_count\\_country\\_current\\_en%20\(10\).pdf](file:///E:/Users/User/Downloads/memb_count_country_current_en%20(10).pdf)

Countries with high prevalence of Modern Slavery per 1000 population and / or estimated numbers, with less than 3000 Rotarians.

	<b>Greece</b>	<b>Poland</b>
USA Dept of State TIP 2021 - TIER rating	2	2
Estimated Numbers in Slavery 2018	89,000	128,000
Est Prevalence per 1000 population	7.9	3.4
Rotary Club Count - Sept 2019	104	71
Rotary Member Count	2,182	1,648



Europe

MDB 7/21

ASIA

**Global Slavery Index 2018 ASIA**

	India	Pakistan	Bangladesh	Thailand	Philippines	Japan	South Korea	Taiwan	Australia
USA Dept of State TIP 2021 - TIER rating	2	2 Watch	2	2 Watch	1	2	1	1	1
Estimated Numbers in Slavery 2018	7,989,000	3,186,000	592,000	610,000	784,000	37,000	99,000	12,000	15,000
Est Prevalence per 1000 population	6.1	16.8	3.7	8.9	7.7	0.3	1.9	0.5	0.6
Rotary Club Count - Sept 2019	3191	154	197	298	830	2288	1580	618	1125
Rotary Member Count	123,941	3206	5712	7978	21,934	88,685	61,258	23,176	31,494

[https://www.globalslaveryindex.org/resources/downloads/05\\_Regional\\_Findings](https://www.globalslaveryindex.org/resources/downloads/05_Regional_Findings)

Rotary Numbers

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**Countries with high prevalence of Modern Slavery per 1000 population and / or estimated numbers, with less than 3000 Rotarians.**

	Cambodia	Malaysia	Nepal	Indonesia	Singapore
USA Dept of State TIP 2021 - TIER rating	2 Watch	3	2	2	1
Estimated Numbers in Slavery 2018	261,000	212,000	171,000	1,220,000	19,000
Est Prevalence per 1000 population	16.8	6.9	6	4.7	2.1
Rotary Club Count - Sept 2019	6	112	84	94	21
Rotary Member Count	119	2712	2705	2061	800

MD8 7/21

## THE MORAL & LEGAL BASIS FOR CONDEMNING SLAVERY

### Extract from RAGAS Ambassador's Speakers Toolbox

Before looking at the sources of information about HT/MS it may be useful to reflect on the moral & legal basis for our campaign to eradicate slavery. Armed with this knowledge you can respond, with authority to anyone who counters you. The moral and religious bases are easily understood. It along with knowing how HT/MS is illegal, helps overcome any audience pushback along the lines of “well it’s their tradition out there”.

#### 7.1 THE MORAL BASIS FOR CONDEMNING SLAVERY: UDHR

**The modern, *global* expression of moral repugnance for, and *foundation of* the legal basis for slavery’s illegality, can be found in the Universal Declaration of Human Rights (UDHR) made by the UN in 1948 – merely a declaration of course, but remarkably without a single dissenting vote.**

*Article 1. All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.*

*Article 2. Everyone is entitled to all the rights and freedoms set forth in this Declaration, without distinction of any kind...*

*Article 3. Everyone has the right to life, liberty and security of person.*

*Article 4. No one shall be held in slavery or servitude; slavery and the slave trade shall be prohibited in all their forms.*

The remaining 26 Articles outlaw torture and declare the other rights that have like the right to life, and slavery, now become enshrined in international law, through a body of treaties and conventions.

Note the order in which slavery appears in the Declaration: immediately after the right to life. So unlike the position 200 years ago campaigning against slavery is not attempting to impose on others, an opinion thought by some, to be radical, so it’s not “political” or disputed policy. You’ll never see a manifesto in favour of slavery. We are merely trying to ensure that the law is obeyed.

#### 7.2 UNITED NATION’S SUSTAINABLE DEVELOPMENT GOALS: TO BE ACHIEVED BY 2030

The World Heads of State, meeting at the United Nations Headquarters in New York from 25-27 September 2015 decided on new global Sustainable Development Goals with a number of achievable targets.

***Target 8.7: “Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its form.”***

### 7.3 JOINT FAITHS DECLARATION ON SLAVERY

On 2<sup>nd</sup> December 2014 Catholic, Anglican, Muslim, Hindu, Buddhist, Jewish and Orthodox religious leaders signed a Joint Declaration of Religious Leaders Against Modern Slavery as a public statement of their commitment to work together in spiritual and practical action to eradicate this crime against humanity and restore dignity and freedom to its victims.

Declaration extracts:-

*“The leaders of the worlds great global faiths have just come together in Vatican City to clarify any perceived ambiguity in holy texts and achieve a public proclamation condemning slavery for all the time. They have agreed an essential truth that all people are valued equally by God.”*

*“Modern slavery is hidden in places of prostitution, in factories and farms, and fishing boats, illegal sweatshops, private homes, behind locked doors and in a myriad of other places. It exists in cities, villages and communities in every country in the world rich or poor. This complex criminal activity crosses borders and challenges society at every level, cunningly invading judicial and civil controls. In order for it to end, urgent and coordinated global action is needed.”*

*“The moral political and economic impacts of modern slavery pervade and harm our societies and peoples. Eradication of this evil requires the united effort, coordination and resources of all sovereign, corporate, faith and civil leaders.” “Modern Slavery is a crime against humanity.”*

*“We pledge ourselves here today to do all in our power within our faith communities and beyond, to work together for the freedom of all those who are in slaved and traffic so that their future may be restored. Today we have the opportunity, awareness, wisdom, innovation and technology to achieve this human and moral imperative.”*

### 7.4 THE LEGAL FRAMEWORK AGAINST SLAVERY

- The Supplementary Convention on the Abolition of Slavery, the Slave Trade, and Institutions and Practices Similar to Slavery 1956, and the International Covenant on Civil and Political Rights 1966 (ICCPR) both outlaw HT/MS.

Most countries are parties to these Conventions, and thus, in customary international law, it is applicable to, and in, all countries. Surprisingly perhaps, not every country has criminalised HT/MS in their own domestic (national) laws.

94 states appear not to have such legislation. Such laws began to appear in the very early 19c (Denmark) and the process gradually continues through to the early part the 21c (Chad 2017).

To clarify this, generally, it is not unusual for international law and domestic laws to conflict. For example in some countries domestic law permits:-

- capital punishment for: minors (Egypt, Iran), or say embezzlement (China)
- lengthy imprisonment for insulting the head of state (e.g. Saudi Arabia).

However such executions or imprisonment are illegal under International Law. So it occasionally is with slavery. A country hasn't banned slavery but it is illegal under customary international law. Most importantly therefore remember, under international law, HT/MS is illegal everywhere.

### **13<sup>th</sup> Amendment to the US Constitution: abolition of Slavery**

Passed by the US Congress on January 31, 1865, and ratified on December 6, 1865, the 13th amendment abolished slavery in the United States and provides that

*"Neither slavery nor involuntary servitude, except as a punishment for crime whereof the party shall have been duly convicted, shall exist within the United States, or any place subject to their jurisdiction."*

Other domestic legislation

Wherever you live it's worth being aware of you own "domestic" legislation: your own country's statutes: just an *outline understanding* of their provisions. You can find overviews online. There are in the 21c some powerful pieces of legislation, especially relevant to businesses, e.g.:-

- the UK's Modern Slavery Act

- Australia’s Modern Slavery Act
- USA’s Trafficking Victim’s Protection Act

## Appendix C

### Human Trafficking/Modern Slavery Prevention Education Curriculum Selection

*RAGAS endorses training and curriculum criteria aligned with the United States Department of Health & Human Services Human Trafficking Youth Prevention Education (HTYPE) as outlined below:*

Criteria Buckets:

#### 1. TRAUMA AND RESEARCH INFORMED

- Survivor informed
- Age and developmentally appropriate
- Researched-based
- Trauma informed and trauma responsive instruction
- Data component/outcomes both quantitative and qualitative

#### 2. STRUCTURE

- Online or in-classroom instruction
- High-quality video and online accessible, a plus
- Aligned with country or local educational standards (comprehensive health)
- Student-centered and collaborative
- Problem-based approach
- Experiential learning instruction
- Flexible “tailored approach” addressing specific needs of students in different risk groups
- Gender inclusive
- Cultural and linguistically sensitive
- Multiple languages
- Strong implementation/delivery method
- Protocol components
- Length of session

#### 3. CONTENT RICH TOPICS

- Forms of Human Trafficking/Modern Slavery: including both sex trafficking and labor trafficking
- Indicators/red flags
- Risk and protective factors relationship, community, and societal level
- Child abuse to include sexual, mental and physical
- Techniques for students and teachers to recognize and respond to child abuse
- Grooming tactics of human traffickers in multiple situational contexts
- Upstander vs Bystander
- Consent
- Online exploitation prevention
- Physical, emotional, mental, substance abuse

- Healthy relationship and boundaries
- Safety plan for seeking assistance
- Reporting

#### 4. **COMMUNITY**

- Awareness outreach and education for parents/guardians, business, and community members
  - Peer-to-Peer / service club opportunities (Interact)
  - Available resources for community (Tip Cards, National Trafficking Hotline, Safety Guides, App)
  - Multidisciplinary response
  - State and national partnerships
  - Protocol development established with local stakeholders (law enforcement, child welfare, NGOs, civic leaders, faith based organizations, and the appropriate office of education)
- 

Existing programs partnered with RAGAS which meet the above criteria include:

- A21 [www.a21.org/](http://www.a21.org/)
- 3Strands Global Foundation [www.3sgf.org](http://www.3sgf.org)
- Anti-Trafficking International [www.antitraffickinginternational.org](http://www.antitraffickinginternational.org)

## Appendix D – Playbook for Community Awareness Campaign by a Rotary Club

### **SCOPE:**

Local Rotary clubs partner with other anti-trafficking stakeholders through a “hub and spoke” model to perform a community situational assessment and create an action plan to combat trafficking/slavery using Community Awareness & Prevention Education as the first step in the battle against human trafficking/modern slavery.

Hub – Rotary

Spokes – Stakeholders

Tread – Community (where the rubber meets the road)

### **PRE-WORK & PLANNING**

**OBJECTIVE:** To engage club in community partnership to serve as the “hub” in a “hub and spoke” model

Step 1. Gain club buy-in

- Invite relevant speakers to increase awareness of situation on local and global problem
  - Governmental Agencies:
    - Department of Social Services
    - Local Law Enforcement
  - Non-Governmental Organizations (NGO’s) focused on the problem such as:
    - Rotary Action Group Against Slavery Coordinator or Ambassador for your area
    - Local anti-trafficking and/or survivor services programs
  - Survivors
    - Work with local programs to identify survivors who are willing and able to share their story
- Work with club to identify and engage local stakeholders (example stakeholder list below)

Step 2. Identify and gain buy-in from key (non-Rotarian) partner to serve as Community Co-chair or Champion so it is bigger than a Rotary project

- For example, in the United States, the Rotary Club of Warrenton, Virginia (District 7610) partnered with their county Sheriff, Bob Mosier, who worked with International Justice Mission specifically on Human and Sex



Trafficking in SE Asia and was an ideal partner and champion as he had first-hand knowledge to share and the credibility to lend to the project in the community.

### Step 3. Identify Stakeholders

- Create spreadsheet with contact information and category type (Law Enforcement, Survivor Services, Media, Education, Community Member, etc.) to be easily searchable when you need it.

### **PHASE 1: RAISE AWARENESS THROUGH COMMUNITY CONVERSATIONS:**

**OBJECTIVE:** To engage the community and raise public awareness of human trafficking/modern slavery at a local level opening the conversation, using a common language and provide possible solutions to safeguard their community such as prevention education in the schools and community training.

- Schedule multiple Community Conversations starting in the local Middle Schools
  - Reasoning is the average age a minor will be approached by a potential trafficker is 12 years old, this is where they are at age 12
  - Middle schools also usually have smaller auditoriums – so it looks more full than the same number in a large auditorium
  - Engaging the schools in the process gets their buy-in early and helps set the stage for curriculum in schools later
  
- Provide space for informational booths from Stakeholders to provide additional local resources and information beyond what was shared from the podium
  
- Plan Speaker Line-up. The purpose is to raise awareness around a very alarming topic. The natural instinct is fight or flight, so plan to go easy on the audience. No more than 1.5 to 2 hours, including Q&A, or you will likely lose your audience. Provide solutions so the audience can get engaged and not leave feeling helpless.
  - Example Speaker Line-up
    - Welcome by hosting school principal (or someone connected to the school)
    - Rotary Club chair acts as emcee to keep things moving and introduces, gently wraps-up who may exceed time, etc.
    - Local law enforcement perspective of local human trafficking/modern slavery situation
    - Federal or Regional Law Enforcement agent to share regional and/or local cases and perspective (videos of newsreels helps make it real as the audience may be familiar with the cases)
    - Survivor or survivor’s family member provide their story to “humanize it” and provide a concrete example
    - Education based solution (ideally the eventual curriculum partner who will provide curriculum in schools, or is very familiar with the proposed curriculum to build community support early)
    - Survivor services solution to provide hope for attendees (local victim/survivor advocacy/support group)
    - Questions & Answers – attendees will time need to process what they just heard, so allow lots of time for Q&A
    - Wrap-up from Rotary emcee with call to action to include:
      - Follow Facebook Group to share information
      - Request audience write Letters to the Editor about trafficking and the event to encourage attendance at future ones

- Volunteer opportunities (handing out posters, inviting people to the next Community Conversation)
- Hang restroom posters to raise awareness and help potential victims access assistance
- Education opportunities
- Ask them to invite your club to other speaking opportunities (churches, businesses, etc.)
  - *Audience will want to help – give them concrete avenues to engage locally*
- Marketing/Advertising
  - Create a Facebook or other social media page as the “Hub” to share local/regional HT information
    - Use Facebook Live to live stream one of the conversations for those who couldn’t attend, and/or for promotional purposes
    - If possible, have one of them professionally filmed and edited and pin it on the FB page
    - Create the event invitation in the FB page to invite to the event.
      - Add co-hosts such as stakeholders/partners/speakers, Rotary club etc.
      - Encourage everyone to share and invite attendees
  - Leverage local media (Newspaper, radio, magazine, television, online, etc.)
    - Write Press Releases/Media Advisories with pictures if available to make it easy for media outlets to
      - Put event in community calendars
      - Write preview stories
      - Write wrap-up stories after the event
  - Create simple posters that can be easily emailed and printed by citizens who will help post (request Rotarian and community help through the FB page)
  - Send Letters to the Editor for a few weeks before the event as well as share at local community/business events to let them know it is coming

### **PHASE 1.5: STAKEHOLDER MEETINGS (AT THE SAME TIME AS COMMUNITY CONVERSATIONS)**

- Rotary Club members (“hub”) leverage their influence to invite all identified stakeholders (“spokes”) to meetings:
  - Rotarian to facilitate meetings as the “hub”
  - Have Rotary members serve as scribes and note takers – facilitators can’t do both and attendees won’t take as good of notes as someone who’s sole job is to do it (bring note pads, pens, flip charts, markers and easel)
  - Provide nametags and tent cards if possible (bring materials and markers)
  - Invite media to attend and cover all of the meetings to keep community awareness high
  - Meetings can be as frequent as needed for each community, but at least quarterly is recommended to keep momentum
  - Always plan to send an agenda in advance and minutes at the end along with a contact list to all attendees so they have record to refer to
- First meeting: Is a Meet & Greet to introduce the organizations, and what they specifically do in the Human Trafficking/Modern Slavery area and network the organizations
  - Introduce stakeholders – many won’t know each other
  - Determine who is doing what – look for overlap (thus partnership opportunities)
  - Identify gaps in services (such as education, awareness, affordable housing, transportation, etc.) – don’t solve them yet as this meeting is a comradery building meeting – the gaps will identify who is missing from the stakeholder meeting for next time.
  - Ask at each meeting – “who is not here who should be?”, and invite to the next meeting

- At the end, ask who is missing that needs to be involved? Get their contact info and invite them!
- **Second meeting:** Introduce again and start Community Assessment focused on Community Awareness and prevention needs:
  - What are the gaps in services that need to be filled from their perspective?
    - Does anyone already fill them?
    - If not, who should?
    - What could that look like?
  - At the end, ask who is missing that needs to be involved? Get their contact info and invite them!
- **Third meeting:** Break in to service areas such as first responders, education, survivor services, service organizations, NGOs, etc., depending on attendees.
  - Have them introduce themselves and then pose a question or two that they can discuss such as:
    - What Gaps do you see that hinder your ability to provide the necessary services to prevent human trafficking?
    - What/Who could fill those gaps?
  - At the end, ask who is missing that needs to be involved? Get their contact info and invite them!
- **Fourth Meeting:** Action Plan can now start based on what you have gathered from the first three meetings - break into committees to solve the identified problems!
  - Committees can be broken by type of problem, service sector, etc. Don't over think it, let the group of smart, capable professionals dig in and get going.
  - Your job as facilitator is to be sure each committee has a lead and focus. Have them develop an action plan around solving their project during the first half of the meeting -
  - The second half of the meeting is for each committee to report out their solution to the problem they were working on.
    - Open it for discussion and ideas
    - Assign each group to continue working on it and send a developed action plan at least 1 week before the next meeting so the facilitator can compile them for everyone to read.
- **Fifth Meeting and beyond:** Continue working through the action plans, reporting back to the Rotary Club Board with any needs Rotary can step in to fill. This is a community problem that the community can solve as long as the hub and spokes are working together!

## **PHASE 2: PREVENTION EDUCATION CURRICULUM IN SCHOOLS:**

**OBJECTIVE:** To have one consistent curriculum in all schools in locality so all students are educated and safeguarded equally.

- This will also reduce the potential expense without additional customization by provider.
- Recommendation is to vet the provider and their curriculum's effectiveness in reaching students in a language they will understand and be compelled to engage
- Recommend curriculum be delivered by a regular teacher as it proves more effective than a one-off guest speaker and/or video which only allows for those in attendance that one day to hear and because the content can be startling, often block-out in fight or flight reaction

- A regular teacher is also with the students for the entire semester and in the school, so they are more likely to cue in to signs of trafficking and will have a relationship to address the student if suspected as a possible victim
- Hold an “Education Summit” inviting all public, private schools and higher education (university and/or community college) in the locality to meet preferred provider, review curriculum, discuss roadblocks and how to overcome them
  - Perceived roadblocks will likely be:
    - District Time – Make it easy on the schools, stakeholders can do their homework and recommend a specific curriculum to take the pressure off of the schools (RAGAS endorses training and curriculum criteria aligned with the United States Department of Health & Human Services Human Trafficking Youth Prevention Education (HTYPE) as outlined below in the Prevention Education Toolbox, also in the Toolbox is a list of vetted providers to assist clubs in selecting a partner):
    - Classroom Time – recommend partnering with an educational curriculum that ties directly to one or more educational standards so it finds a place in the school (typically in Health, Social Sciences or Family Life Education)
    - Financial – offer for the Club to partner with schools and curriculum provider to write grants and/or fundraise to cover the cost
    - Age Appropriateness – some schools are concerned about teaching this anti-trafficking content to younger students; however data shows that the average age of a trafficker approaching a potential victim is 12 years old. That means traffickers are approaching much younger students, as well as older students to get to that average. The earlier it is addressed, the more protected your community will be. Age appropriate curriculum which addresses some of the periphery issues that surround trafficking such as bullying, healthy relationships, mental health, appropriate online contact, drug abuse and more starting in elementary school gives the building blocks necessary to protect communities.
    - Perceived Parental Pushback – gain parental buy-in with a second round of Community Conversations with an invitation from the Principal and PTA/PTO to attend and gain an understanding of how vulnerable students are and how to protect them through education
      - Use stakeholder and Rotary influence in the community with media and personal conversations to build consensus and community support for curriculum
  - Access the Human Trafficking/ Modern Slavery Prevention Education Toolbox for curriculum vetting criteria and a list of vetted partners.

### **PHASE 2.5 – COMMUNITY EDUCATION/PARTNERSHIPS:**

**OBJECTIVE:** To safeguard the community by increasing industry specific training leveraging NGO partnerships to provide the training and education for each group so their entire staff is trained.

- Educate community members through one-day identification and response training (could be offered multiple times throughout the community).
  - Health care (ER, mental health providers, pregnancy centers, OB/GYN, addiction centers)
  - Fire & Rescue
  - Law Enforcement
  - Prosecutor’s office
  - Department of Social Services
  - Places of worship
  - NGOs and community with youth in their mission such as youth service organizations, sports leagues, etc.
  - Hotel/motel staff
  - Trades industries (plumbing, electrical, cabling, heating/air-conditioning, etc.)

- Transportation (Bus, Train, Airports, Ferry, Shipping Port, etc.)
- Create “Safe Zones” where youth can get help free of judgment with confidence that employees/staff within those facilities will understand what they are talking about and know how to quickly get help.
  - Hospitals
  - Schools
  - Recreational centers
  - Community centers
  - Places of worship
  - Fire departments
  - Hotels
  - Malls/Shopping Centers
  - Transportation Hubs
- Rotary Clubs can write grants and fundraise to cover the costs of these types of trainings if there is a shortfall

**Examples of Stakeholders (many are ALREADY Rotarians):**

- Survivors
- Other NGO’s in the anti-human trafficking/modern slavery space (ask law enforcement agencies if you don’t know who to start with)
- Public / Private Schools / Home School Co-ops
  - Superintendent of Public Schools and Headmasters/Administrators of Private Schools
  - School Board
  - PTA/PTO, parental organizations
  - School Principals
  - Nurses
  - Counselors
  - Curriculum specialists
  - Student services
  - Family/Life Education Teachers
  - School Resource Officers
  - Bus Drivers
- Higher Education – Provost or Dean of Community College or local University
- Private/Public funding sources/foundations such as community foundation
- Religious Organizations/Churches/Temple/Synagogue
- Legal Field:
  - Judges
  - Prosecutors
  - Attorneys
- First Responders
  - Fire & Rescue
  - Local Police
  - Regional office
  - Federal law enforcement
  - Other gang/drug/trafficking taskforces
- Elected officials:
  - Local elected officials
  - State Elected Officials

- Federal Elected Officials (will likely send an aide if you ask!)
- Local Chairs of various Parties
- Local Government Admin
  - County Executive or Administrator
  - Town Manager/Planning Dept. Director (they are in charge of zoning)
  - Dept of Social Services Director
  - Community Service Board
  - Health Department
- Health Care:
  - Hospital Administrators
  - Emergency Room
  - Free or Community Health Clinic
  - Mental Health
  - Social workers
  - OB/GYNs
  - Pregnancy Center
  - Drug/Alcohol Recovery Programs
- Non Governmental Organizations / Community Groups:
  - Interact / Rotaract Advisor
  - Boys & Girls Clubs
  - Boy Scouts / Girl Scouts
  - Youth Sports
  - Family/Homeless Shelter
  - Food banks
  - Sports Leagues – especially travel teams (soccer, gymnastics, cheer, etc.)
  - Service groups:
    - Interact
    - Kiwanis
    - Ruritans
    - Civitans
    - Lions
    - Moose Lodge
    - Elks Lodge
    - Masons
  - Chamber of Commerce/Business Association
- Media
  - News Papers
  - Online Media
  - Magazines
  - Radio
  - Television
- Transportation organizations
  - Busses
  - Metro/Trains
  - Airports
  - Shipping/Port Authorities